Approved Work Programme and Budget for 2009 and Indicative Budgets for 2010 and 2011

19th SPREP Meeting 8–12 September 2008 Pohnpei, Federated States of Micronesia





Secretariat of the Pacific Regional Environment Programme (SPREP)

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and

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SECRETARIAT OF THE PACIFIC REGIONAL ENVIRONMENT PROGRAMME (SPREP)

Approved

Work Programme and Budget for 2009

and

Indicative Budgets for 2010 and 2011

Introduction

The Work Programme and Budget (WP&B) for 2009 is prepared in accordance with the requirements of the Financial Regulations and is expressed in USD. The main thrust of the WP&B continues to be the implementation of environment priorities of PICTs as set out in the Action Plan (2005-2009), with the Secretariat's Strategic Programmes as the implementing strategy.

The 19th SPREP Meeting considered and approved the 2009 WP&B of \$7,647,074 with the financing of the shortfall of USD\$448,141 for core budget as follows:

Additional/Voluntary members contributions	212,000.
Members Contributions in Arrears	150,000
Cost savings against expenditures	86,141*

In approving the budget of USD\$7,647,074 the Meeting agreed that the shortfall of US\$212,000 in the budget would be sourced from members' additional voluntary contributions for 2009 only, in order to balance the budget.

Although this is a significant increase in percentage terms due to the current low level of membership contributions, the distribution of this sum among members based on the approved current scale, is not in relative terms a significant sum (see page 6).

* Note: The decisions on cost savings of US\$86,141 has been treated as Reductions against the Estimated Expenditures for Corporate Services Budget on Motor Vehicle Replacement (US\$15,000); Capital Improvements (US\$16,000) Computer Equipment (US\$7,000); Repairs & Maintenance (US\$33,000) and Personnel Costs (US\$15,141). The impact of the above reductions on Total Estimated Expenditures are reflected already in the Detailed Budget Analysis on Page 54 and the Consolidated Budget on Page 3.

Guide to the Layout of the Work Programme and Budget Details

The new log-frame developed in the mid-term review of the Strategic Programmes 2004-2013 has been adopted in the preparation of this WP&B. The presentation of programmes and budget details remain as before, starting with a brief introduction to the relevant programme describing its content and focus and stating its goal.

A list of staff and positions (filled, under recruitment, vacant and unfunded) falling under each programme is included to inform members of the human resources that are available to that particular programme and needed for programme delivery, subject to availability of financial assistance.

The programme details are displayed under each of its component parts that are linked directly to the Strategic Programmes. These include the component Objectives then Outputs and budget figures on the top of the table; followed by the Sub-outputs in the first column; Sub-output Indicators the second column and Activities planned for 2009 in the third column.

The budgeted figures are classified under Personnel, Operating and Capital Costs, with the likely sources of funding identified. Where any programme funding is labelled 'unsecured', its inclusion is based on the firm understanding at the time of the budget formulation that a programme proposal has already been negotiated with a donor(s) and a positive response received, giving at least a 50% chance of having the funds available for use in 2009. Of the total funds required for the 2009 WP&B, only 2.5% expected from donors is labelled as unsecured.

Summary of the Approved Work Programme and Budget for 2009 and Projections for 2010 and 2011

Expenditures

The approved 2009 WP&B expenditure of \$7,647,074 is being decreased marginally by \$89,503 or 1.1% over total expenditure for 2008.

It should be noted though that the approved budgets have been decreasing for several years now. This was due mainly to the completion of large projects of the South Pacific Biodiversity Conservation Programme (SPBCP) and Pacific Island Climate Change Assistance Programme in 2003, Canadian International Development Agency climate adaptation project, the regional Canadian South Pacific Oceans development Project, and the Global Environment Facility/UNDP project on renewable energy in 2005, the GEF/UNDP project on International Waters in 2006 and the UNEP funded Project on Qzone Depleting Substances in 2007. There is however prospect for the future where it is anticipated that large projects such as the GEF funded project on the Pacific Adaptation Climate Change (PACC) will come on stream.

Income

As in past years, the 2009 budget is again highly subsidised by donor funding. The Secretariat continues to rely heavily on donor support to implement its work programmes as well as to maintain a significant portion of its support services. The major part (75%) of the budgeted income for the year is to be sourced from donors while 17% of total income is sought from membership contributions with the remaining 8% sourced from bank interest, program support charges and miscellaneous income.

Total contributions for 2008 stand at \$935,572 which is not sufficient to meet the Secretariat salary costs for the core budget of \$1,053,160. Members' contributions have remained static for quite some time, and there has not been an increase in members contributions since 2004 whilst the costs relating to the core functions of the organisation has increased considerably.

The Secretariat believes, that if members agree to have an environmental organisation as suggested by the Independent Corporate Review and affirmed by the 19SPREP meeting then it is time for the SPREP membership to make a long term commitment to funding the overall costs of the core functions of the organisation. Such a demonstration of commitment by Members on core funding support is likely to leverage additional external support as this would signal to donors a greater commitment by Members to their organisation. Moreover it would provide a much needed measure of independence, flexibility and security to the Secretariat in planning and executing its basic core functions.

The Secretariat has been using the surpluses from previous years to balance its budget for 2006, 2007 and 2008 but these have now been depleted. In 2005, the Secretariat has highlighted to its Members the need for increases in contributions to sustain the work of the Secretariat. In addition, the Members were reminded in 2007 that the longer this matter is postponed, the greater the burden on them when it comes to actual implementation.

The income projections for the years 2010 and 2011 provide only an indicative scenario using an inflationary rate of 5%.

Documents forming the 2009 WP&B

- Consolidated 2009 work programme and budget and projections for 2010 and 2011 – Page 3
- B. Consolidated 2009 budget broken down into Core and Work Programme budgets Page 4
- C. Funding Composition Page 5
- D. Contribution Scale and Allocation for 2009 6
- E. Work Programme and Budget details Page 7-50

2009 CONSOLIDATED WORK PROGRAMME AND BUDGET (US DOLLARS) AND PROJECTIONS FOR 2010 AND 2011

		2007		2008	May-08		2009		2010		2011
		ACTUALS 1		BUDGET	OUT TURN		PROPOSED	F	PROJECTION		PROJECTION
INCOME											
Members' Contributions	13.8%	917,496	12.1%	935,572	560,732	12.2%	935,572	16.0%	1,285,976	15.1%	1,273,799
Contributions in Arrears						2.0%	150,000				
Additional/Voluntary Members' Contributions	0.0%	-	0.0%	-	-	2.8%	212,000	0.0%	-	0.0%	-
Surplus from prior years operations	8.8%	587,623	5.3%	408,997		1.3%	100,000	2.3%	181,475	3.2%	267,024
Program Management Services	6.8%	455,451	5.9%	455,190	366,778	6.6%	506,580	6.6%	531,909	6.6%	558,504
Interest Income	5.4%	362,875	3.9%	305,000	132,075	4.6%	350,000	4.6%	367,500	4.6%	385,875
Other Income	0.8%	52,502	1.5%	116,811	28,486	1.3%	100,000	1.3%	105,000	1.3%	110,250
Donor Funds	64.4%	4,296,496	71.3%	5,515,007	2,752,261	69.2%	5,292,922	69.2%	5,557,568	69.2%	5,835,447
TOTAL INCOME	100.0%	\$6,672,443	100.0%	\$7,736,577	\$3,840,332	100.0%	\$7,647,074	100.0%	\$8,029,428	100.0%	\$8,430,899
EXPENDITURE											
Island Ecosystems	32.8%	2,534,451	26.0%	2,010,289	1,011,741	28.9%	2,207,789	28.9%	2,318,178	28.9%	2,434,087
Pacific Futures	28.1%	2,175,298	47.1%	3,646,325	1,084,671	42.0%	3,212,813	42.0%	3,373,454	42.0%	3,542,127
Executive Management & Corporate Support	29.4%	1,962,694	26.9%	2,079,963	1,068,078	29.1%	2,226,472	29.1%	2,337,796	29.1%	2,454,685
	90.3%	\$6,672,443	100.0%	\$7,736,577	3,164,490	100.0%	\$7,647,074	100.0%	\$8,029,428	100.0%	\$8,430,899
NET SURPLUS/(DEFICIT)	- -	\$0	-	\$0	\$675,842		\$0	-	\$0	-	(\$0)

^{1.} As per the audited financial statement for the year ending 31 December 2007.

2009 CONSOLIDATED WORK PROGRAMME AND BUDGET (US DOLLARS) BROKEN DOWN INTO CORE & WORK PROGRAMME

		CORE BUDGET	Wo	ork Programm BUDGET	ne	CONSOLIDATE BUDGET
INCOME						
Members' Contributions	70.2%	1,297,572	0.0%	-	17.0%	1,297,572
Program Support Charges		-	8.7%	506,580	6.6%	506,580
Interest Income	18.9%	350,000	0.0%		4.6%	350,000
Other Income	5.4%	100,000	0.0%	-	1.3%	100,000
Surplus from prior years operations	5.4%	100,000	0.0%	-	1.3%	100,000
Donor Funds	0.0%	-	91.3%	5,292,922	69.2%	5,292,922
TOTAL INCOME	100.0%	\$1,847,572	100.0%	\$5,799,502	100.0%	\$7,647,074
EXPENDITURE						
Island Ecosystems	4.007	35,660	37.5%	2,172,129	28.9%	2,207,789
Pacific Futures	1.9%	-	55.4%	3,212,813	42.0%	3,212,813
Executive Management & Corporate Support	98.1%	1,811,912	7.1%	414,560	29.1%	2,226,472
	100.0%	\$1,847,572	100.0%	\$5,799,502	100.0%	\$7,647,074
NET SURPLUS/(DEFICIT)	- -	\$0	_	\$0		\$0

FUNDING COMPOSITION FOR 2009 BUDGET ESTIMATES

so	URCES OF FUNDING FOR THE BUDGET			
I)	Core Budget - Current Members' Contributions - Contribution in arrears - Additional/Voluntary Members' Contributions	12.23% 1.96% 2.77%	935,572 150,000 212,000	1,297,572
II)	Other Income - Interest Income - Surplus from prior years operations - Other Income	4.58% 1.31% 1.31%	350,000 100,000 100,000	550,000
III)	Programme Management Services - Programme Management Services	6.62%	506,580	506,580
IV)	External Funding			
	A). Bilateral Funding Australia - AusAID - Extra Budgetary - AusAID - Extra Extra Budgetary	14.82% 0.75%	1,133,520 57,400	2,464,570
	France - Government of France	1.89%	144,820	
	Japan	1.42%	108,750	
	New Zealand - NZAID - Extra Budgetary - NZAID - Extra Extra Budgetary	11.74% 0.00%	897,710 -	
	U.S.A - National Oceanic and Atmospheric Administration - Western Pacific Regional Fishery Management Council	1.60% 0.00%	122,370 -	
	B). Multilateral Funding			2,435,830
	 Conservation International European Union Global Environment Facility - UNDP International Maritime Organization MacArthur Foundation Ramsar Secretariat Taiwan ROC The Nature Conservancy EC/United Nations Environment Programme United Nations Environment Programme 	1.73% 1.70% 20.00% 0.81% 1.14% 0.00% 0.10% 0.96% 2.79% 2.62%	132,060 130,000 1,529,560 62,000 87,000 - 8,000 73,590 213,620 200,000	
	C). Other - Miscellaneous Donors	2.60%	199,110	199,110
TOT	AL SECURED FUNDING			\$7,453,662
	TAL UNSECURED FUNDING	2.53%		\$193,412
	TAL BUDGET ESTIMATES	100.00%		\$7,647,074

SCALE AND ALLOCATION OF MEMBERS' CONTRIBUTIONS FOR THE FINANCIAL YEAR 2009

	Approved	Current	Additional
	Scale	Cont'n Shares	Voluntary Contrib
	%	US\$	US\$
American Samoa	1.089%	10,184	2,308
Australia	19.785%	185,106	41,943
Cook Islands	1.089%	10,184	2,308
Federated States of Micronesia	1.089%	10,184	2,308
Fiji	2.176%	20,360	4,614
France	14.344%	134,202	30,408
French Polynesia	2.176%	20,360	4,614
Guam	2.176%	20,360	4,614
Kiribati	1.089%	10,184	2,308
Marshall Islands	1.089%	10,184	2,308
Nauru	1.089%	10,184	2,308
New Caledonia	2.176%	20,360	4,614
New Zealand	14.344%	134,202	30,408
Niue	1.089%	10,184	2,308
Northern Marianas	1.089%	10,184	2,308
Palau	1.089%	10,184	2,308
Papua New Guinea	2.176%	20,360	4,614
Samoa	2.176%	20,360	4,614
Solomon Islands	2.176%	20,360	4,614
Tokelau	1.089%	10,184	2,308
Tonga	1.089%	10,184	2,308
Tuvalu	1.089%	10,184	2,308
United States of America	19.965%	186,787	42,325
Vanuatu	2.176%	20,360	4,614
Wallis & Futuna Islands	1.089%	10,184	2,308
Total	100.000%	935,572	212,000

Programme Goal: Pacific island countries and territories are able to manage island resources and ocean ecosystems in a sustainable manner that supports life and livelihoods

Strategic Context

SPREP's direction in the Islands Ecosystems Programme (IEP) reflects a fundamental commitment to sustaining the livelihoods of island peoples through effective terrestrial, coastal and marine ecosystem conservation and management. The Programme focuses on developing the capacities of the peoples of the Pacific islands to enable them to sustainably manage and conserve the ecosystems and resources of their islands. The programme also focuses efforts to protect priority threatened species, and to protect Pacific island countries and territories (PICTs) from invasive alien species. In summary, SPREP's focus in this programme is to address the issues of terrestrial, coastal and marine ecosystem conservation, the sustainable management of natural resources and the protection of priority threatened species from the threats of human-induced impacts, and invasive species. These issues require action at the community, national, regional and international levels.

Focus for 2009

In 2009, the IEP will continue to provide technical advice and assistance, information and support to assist PICTs to help resolve their environmental and sustainable development issues. Work with partners will continue to be strengthened in support of Members' priorities, including UNEP, Ramsar, CMS, BirdLife International, IUCN, Conservation International, IFAW, FIELD, and others. Highlights of planned activities in 2009 that are elaborated under each relevant component include:

- Ongoing support for implementation of conservation, biodiversity, wetlands and land degradation MEAs, in particular support for implementation of NBSAPs under the CBD and ongoing support to PICTs under the Ramsar Convention.
- Technical backstopping for the Roundtable for Nature Conservation.
- Implementation of the CRISP project, in its final year in 2009, including economic valuations of coral reefs.
- GIS gap analysis of key marine biodiversity areas in Samoa and Fiji and identification of priority conservation areas.
- Negotiate and develop a regional MoU for turtle conservation under the Convention on Migratory Species.
- Continue support for implementation of the regional MoU on cetaceans.

- Work with partners to finalize a regional action for sharks.
- Support development of a Weed Risk Assessment system.
- Assist PICTs to improve guarantine controls for invasive species.
- Assist PICTs to implement their National Capacity Self-Assessment processes.

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- Assist environment departments to establish and/or review and implement institutional strategic plans and HRD strategies.
- Promote the development of national project management capacity.
- Support the implementation of priority actions of Education for Sustainable Development national strategies, including development of ESD Environment Plans and education materials for the classroom.
- Collate environmental information and make it more accessible to the region.
- Create directory of funding sources and technical advice in information management and make it available through the SPREP Library and IRC website.

Support for the delivery of the Outputs under this Programme will be provided by the following staff:

Stuart CHAPE Island Ecosystem Programme Manager Makerita ATIGA Secretary - Programme Manager

Kate BROWN Nature Conservation Action Strategy Adviser

Alan TYE Invasive Species Officer
Anna TIRAA Island Biodiversity Officer

Jill KEY Pacific Invasives Learning Network Coordinator - Consultant

Jeff KINCH Coastal Management Adviser Caroline VIEUX Coral Reef Management Officer

Lui BELL Marine Species Officer

Anne TREVOR Associate Turtle Database Officer

Vainu'upo JUNGBLUT Associate Ramsar Officer
Paul ANDERSON Marine Conservation Analyst

Vacant Education & Social Communications Adviser

Frank WICKHAM Capacity Development Adviser

Theresa FRUEAN Programme Assistant
Unfunded Protected Area Specialist
Unfunded Conservation Enterprises

Component: 1.1 – Ecosystems management

Objective: Promote and support the effective management of island ecosystems

Focus will continue to be placed on providing technical support to National Biodiversity Strategies and Action Plans with a particular focus on implementation. Specific emphasis will be placed on prioritization and improving the recognition of NBSAPs as a means of coordinating national activity by multiple players. SPREP will also emphasis partnerships and coordination and improve the flow of information which highlights the needs of countries to the Roundtable for Nature Conservation as the focus of its support to that network. Support will be given to improve the region's ability to know what activities are being implemented, within the framework of the Action Strategy for Nature Conservation as well as the regional coverage of Protected Areas. To assist island members, assistance will be provided with coordination at the regional level, technical and legal advice, preparing conference briefing papers and the like for the Convention on Biological Diversity.

In 2009, SPREP will continue to strengthen the capacity of island members to effectively protect and manage their coastal wetlands through its partnership with the Ramsar Convention and other regional and international partners. In particular, advisory support will be provided for World Wetlands Day 2009 national celebrations, technical support will be provided for new regional representatives to the committees and technical panels of the Ramsar Convention, as well as to progress preparatory work for SPREP members wishing to join the Ramsar Convention. Key undertakings planned for 2009 are the implementation of a regional training to strengthen on the ground implementation of the Ramsar Convention and the continuation of country updates of the regional wetlands directory.

2009 is the final year of the CRISP programme and two main areas will have to be completed, governance and economic valuation. On governance aspects, one case study describing and testing a tool to improve governance will be completed for one PICT and disseminated. A workshop on the theme of governance of marine resources will be organized in partnership with the CRISP coordinating unit and will present the main CRISP outputs in this area. Economic valuation studies will be undertaken according to processes defined during the CRISP economic workshop in 2008 and the results will be disseminated among SPREP member countries as well as in international fora.

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A new initiative started in 2008, marine conservation analysis of key biodiversity areas will continue to be undertaken in 2009 for at least two countries. This will provide essential data to enable the identification of priority marine areas to assist countries with the design of ecologically representative conservation systems.

Sub-outputs	Indicators			2009	9 activity	
Output 1.1.1 – Management and implementation or agreements and strategies suppor	of ecosystems-focused international and regional			tput Budget Estimat	1	
agreements and strategies suppor	icu	S	Sub Total - \$205,356		Source of	
Per			Operating Costs	Capital Costs	AusAID XB Prog Support NZAID XB	118,427 2,310 84,619
1.1.1.1 PICT's participation in ecosystems-related meetings and events supported 1.1.1.2 Capacity development initiatives conducted, and technical back-stopping and advocacy provided to support PICT compliance with international and regional ecosystems-related agreements	 Preparatory consultations conducted prior to meetings to discuss impacts of agenda items Regional positions and strategies for achievin established prior to significant meetings and during meeting events Development of briefing materials supported meetings Logistical and technical support provided dur meetings Capacity development initiatives to enable Plobligations designed and conducted Technical advice to enable PICs to fulfill thei provided Advocacy and support provided in the interes international and regional bodies 	ng regional priorities communicated prior to significant ing significant ICs to fulfill their robligations	prior to the 40 th Identify regional prior to the CBD Develop briefing Committee repre Develop briefing Provide technica representative a Provide technica representatives: Assist implement project, through implementing bi	Ramsar Standing Č issues and, throug SBSTTA meeting. material and interesentative prior to material for region I backstopping and the Ramsar SC40 I backstopping and at SBSTTA meeting tation of the Europ identification of codiversity-related I advice to PICs to	nal representatives prior I logistical support to the I logistical support to regis. ean Commission MEA impacity development ne	ng. negional positions ceania Standing to CBD SBSTTA. e Oceania gional plementation eds for

Sub-outputs	Indicators	2009 activity
1.1.1.3 Legal assistance to support development and implementation of ecosystems -related legislation provided	 Legal assistance provided to support PICs ratify international and regional agreements Legal assistance provided to support PICs develop legislation that enables compliance with international and regional obligations Clearinghouse mechanism containing information on international agreements and national legislations developed and maintained 	Assist interested PICs undertake preparatory activities towards joining the Ramsar Convention.
1.1.1.4 Financial and technical resources to support development and implementation of ecosystems management initiatives identified and mobilized	 Funding and technical resources identified that enable the development and implementation of regional or national initiatives that sustains conservation over time Proposals that enable funding and technical resources to be accessed at the regional or multi-country level developed and submitted Assistance provided to develop national proposals that enable funding and technical resources to be accessed at the national level 	 Assist PICs access funding for wetlands conservation through the Ramsar Small Grants Fund. Provide technical advice to PICs relating to the Ramsar Convention, and the conservation of wetlands.
1.1.1.5 Implementation of regional ecosystems management-related plans and strategies supported	 Ecosystems management initiatives identified in the Pacific Plan developed, promoted and reported Technical support provided to PICTs to implement the principles of the Action Strategy for Nature Conservation Participation in, and support for, the Roundtable for Nature Conservation and associated working groups Implementation of the Pacific Islands Regional Ocean Policy and framework for Integrated Strategic Action (PIROP-ISA) supported Implementation of the CROP working group initiatives and collaborative activities supported 	Provide secretariat and technical backstopping assistance to Roundtable for Nature Conservation Working Groups to assist coordination of meetings and exchange of information.

Sub-outputs	Indicators			200	9 activity		
Output 1.1.2 – Integrated ecosystem managemen	t at the regional level developed and coordinated		Output Budget Estimates US\$				
,			Sub Total - \$383,107		Source of I	Funding	
		Personnel Costs	Operating Costs	Capital Costs	France Prog Support	144,820 2,310	
		\$104,607	\$278,500	\$0	NZAID XB UNEP - GPA	35,977 200,000	
1.1.2.1 Critical terrestrial and marine ecosystems for regional and national level sustainable development planning identified	 Regional level ecosystem analysis and mappir collaboration with other CROP agencies and p Support provided for identification of biodive ecologically sensitive areas 	partners	See activities und	er 1.1.5.1			
1.1.2.2 Regional thematic ecosystem initiatives supported	SPREP component of the Coral Reef Initiative Pacific (CRISP) implemented	for the South	o Undertake	a pilot study of go	PREP component of the Clovernance in one PICT. The properties the properties of the Clovernance in one provens on governance.	RISP including:	
	Support provided to assist PICTs implement C	RISP initiatives	•	•	t PICTs implement nation	al activities under	
	 Support provided to promote and encourage F ecosystem initiatives such as the Global Cora Network (GCRMN) and Locally Managed Marin (LMMA) 	I Reef Monitoring					
	 SEM-Pasifika guidelines disseminated and app based ecosystems management initiatives 	olied in community-					
1.1.2.3 The Pacific Islands Conference on Nature Conservation and Protected	Conference for Nature Conservation and Prot conducted every five years						
Areas organised and coordinated	 Resources to conduct conference and assist P identified and acquired 	PICT participation	(activities to commence in 2010)				
1.1.2.4 Value of ecosystem services assessed	 Development of ecosystems valuation support Valuations coordinated among regional stakel NGOs, IGOs) 		PICTs that rely of	on their reefs in dif rocess used and ou	in PICTs (trial to include ferent ways) under the C tputs developed from eco	RISP programme.	
	,						

Sub-outputs	Indicators	2009 activity				
	of policies, programmes and actions to manage		Out	put Budget Estimate	s US\$	
ecosystems at the national level s	upported		Sub Total - \$274,527		Source of	of Funding
		Personnel Costs	Operating Costs	Capital Costs	AusAID) Mac Arth	,
	\$132,277	\$142,250	\$0	Prog Suppo NZAID	ort 2,308	
1.1.3.1 Development and implementation of National Biodiversity Strategic Action Plans (NBSAPs) supported	Technical advice provided to support implement	Technical advice provided to support implementation of NBSAPs Regional NBSAP working group meetings held annually and			d Solomon Islands to fir undertaking a review of I in their NBSAPs. encourage developme ess issues contained in AP Working Group mee	f their NBSAP. nt and their NBSAPs.
1.1.3.2 Enhanced governance of natural resources supported	Best practice governance tools developed and At least one governance case study conducted		Continue to implement the project Enhancing coastal and marine ecosystems resilience to climate change impacts through strengthened coastal governance and conservation measures			
1.1.3.3 National capacity development for ecosystems management supported	National capacity development needs for man ecosystems identified Initiatives that address national capacity development and implemented	J	Design, develop and conduct a regional workshop to strengthen implementation of the Ramsar Convention, as part of the Pacific Islands Wetlands Initiative.			
1.1.3.4 Leveraging financial and technical resources to support national ecosystems management initiatives supported	Funding and technical resources to assist mar ecosystems in PICTs, and sustains conservation identified Support provided for the development of fundamental resource proposals at the national level	on over time,	Identify, document and circulate potential mechanisms that will improve the visibility of NBSAPs in national decision-making, such as resource valuations, or NBSAP activity prioritisation and costing including best practice guidelines for main streaming.			
Output 1.1.4 – Education and communications ca	apacity strengthened to support ecosystems		Out	put Budget Estimates	s US\$	
management	, ,		Sub Total - \$13,825		Source of	Funding
		Personnel Costs	Operating Costs	Capital Costs	Prog Support	2,310
		\$11,325	\$2,500	\$0	NZAID XB	11,515
1.1.4.1 Communications capacity to support ecosystems management strengthened						

Sub-outputs	Indicators			2009	9 activity		
1.1.4.2 Development and implementation of communication strategies to enhance ecosystems management supported	Support provided for development and impler communications strategies to promote ecosys international and regional processes and ever Support provided for development and impler communication strategies to enable PICs to fundiligations under ecosystems-related internating agreements	stems-related nts mentation of ulfill their	World Wetlands	Day activities and	nt, coordination and imp initiatives in PICTs. ase to raise awareness o		
Output 1.1.5 - Development of, and access to eco	osystems information supported		Output	Budget Estimates U	JS\$158,523		
			Sub Total - \$158,523		Source of		
		Personnel Costs	Operating Costs	Capital Costs	AusAID XB Cons Intl'n	12,638 132,060	
		\$89,143	\$64,380	\$5,000	Prog Support NZAID XB	2,310 11,515	
1.1.5.1 Access to Geographic Information Systems (GIS) data and analysis to support coastal and marine ecosystems management, developed or acquired and improved 1.1.5.2 Maintenance of existing data and integration of other environmental, social, economic and traditional knowledge data to support ecosystems management and decision-making achieved	Inventory of coastal and marine GIS data hold developed and maintained Processes for maintenance of GIS data develomaintained GIS analysis to support enhanced management marine ecosystems developed and implement At least one ecosystems profile that integrate social, and economic data and traditional known for all PICTs ReefBase database and Pacific Protected Area maintained and data updated	oped and data at of coastal and tation supported es environment, owledge developed	 Finalise a GIS data gap-analysis for key marine biological areas in Samoa and Fiji. Complete development of GIS data for key marine biodiversity areas in Samoa, American Samoa and Fiji. Design and conduct a GIS analysis that identifies the location of priority marine areas based on key biological data for Samoa, American Samoa and Fiji. Assist PICTs, Pacific Biodiversity Information Forum (PBIF) and Reefbase update the Pacific Protected Areas Database. 				
1.1.5.3 Ecosystem case studies conducted and findings disseminated	At least one integrated ecosystems case study PICTs Case study findings disseminated and promotes	•					
1.1.5.4 Ecosystems management-related information identified and disseminated			Information on e disseminated.	cosystems manage	ment in the Pacific gath	ered and	
1.1.5.5 Monitoring and Evaluation (M&E) of ecosystem projects supported	Support provided for development and impler processes into ecosystem management plans	mentation of M&E	Assist PICs updat Pacific, at the na		tory of Conservation Act	ivities in the	

Component: 1.2 – Species conservation and management

Objective: Promote and foster species conservation and management

2009 is the second year of implementation of the revised Regional Marine Species Programme Action Plans 2008-2012.

On the international and regional front, an important activity for this component has been to support the development of regional arrangements for the conservation of marine species under the auspices of the Convention on Migratory Species (CMS). While the MoU for the conservation of cetaceans and their habitats in the Pacific Islands region has been operating for 2 years now, the MoU for the conservation of marine turtles in the Pacific is still to be negotiated. In 2009, effort in this area will concentrate on supporting the implementation of the cetacean MoU and the development of the MoU for marine turtles to conclusion. The MoU for the conservation of dugongs throughout its range has been finalized and work during the year concerning this will be limited to encouraging members to sign the MoU.

The 2007 SPREP Meeting directed SPREP to collaborate with relevant regional Inter-Governmental Organization (IGO) in progressing an appropriate approach in developing a Regional Action Plan for sharks. An IGO working group has been established and it is envisaged that the action plan will be further developed and finalized within 2009.

The majority of the activities of the marine species work envisaged for 2009 will involve supporting members in implementing actions of the regional marine species programme action plans 2008-2012, nationally. These will include a survey to identify priorities for national capacity needs, assistance in seeking funds for implementation of activities nationally, capacity building and technical assistance with regards to the management of marine species including the conduct of surveys. The regional dugong, marine turtle and cetacean networks will continue to be operated particularly in the dissemination of information to members. For the marine turtle database and tagging programme, SPREP will continue to provide technical support to members on the implementation of the Regional Turtle Research and Monitoring Database System (TREDS). TREDS is a tool for the compilation and analysis of tagging data from nesting and foraging turtle surveys in the Pacific. SPREP will also seek funding to maintain the supply of tags and tag applicators to assist members with their in-country tagging programmes.

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In 2009 invasive species work will focus on providing technical support to the development of regional and national invasive species surveys, and awareness and training programmes. It will also support development and implementation of improved legislation or protocols in two Pacific countries or territories. SPREP will support development of Weed Risk Assessment systems to assist two Pacific countries or territories, as well as strengthening quarantine capacities to help PICTs deal with invasive species at points of entry. Research, management and restoration projects will also be supported. SPREP will also continue to support its partnerships with PILN, PII and SPC, as well as the implementation of SRIMP-PAC that deals with marine invasive species.

Sub-outputs	Indicators	2009 activity					
	of species-focused international and regional		Output Budget Estimates US\$				
agreements and strategies suppor	rted		Sub Total - \$64,138		Source of	Funding	
		Personnel Costs	Operating Costs	Capital Costs	Prog Support NZAID XB	2,310 61,828	
		\$51,988	\$12,150	\$0			
1.2.1.1 PICT's participation in species -related meetings and events supported	Preparatory consultations conducted prior to sto discuss impacts of agenda items Regional positions established prior to significate communicated during meeting events Development of briefing materials supported preetings Logistical and technical support provided during meetings	Marine Turtles in the Pacific under the auspices of the Conventior Species (CMS). Ted prior to significant Provide advice and support to PICTs for meetings of the signatorie Cetacean MoU and Dugong MoUs, under the auspices of CMS.					
1.2.1.2 Capacity development initiatives conducted, and technical back - stopping and advocacy provided to support PICT compliance with international and regional species - related agreements	Capacity development initiatives to enable PIC obligations designed and conducted Technical advice to enable PICs to fulfill their provided Advocacy that represents the interests of PICs international and regional bodies	obligations	 Support development and implementation of CMS initiatives under the MoU for the Conservation of Cetaceans and their Habitats in the Pacific Islands region. Provide support and advocacy for the CMS position on the Coordination of CMS MoUs in the Pacific Islands region. 				
1.2.1.3 Legal assistance to support development and implementation of species -related legislation provided	Legal assistance provided to support PICs ratifing regional agreements Legal assistance provided to support PICs developed enables compliance with international and regional enables compliance with international informat agreements and national legislations developed.	elop legislation that gional obligations ion on international					
1.2.1.4 Financial and technical resources to support development and implementation of species initiatives identified and mobilised	Funding and technical resources identified that enable the development and implementation of regional or national initiatives Proposals that enable funding and technical resources to be accessed at the regional or multi-country level developed and submitted Assistance provided to develop national proposals that enable funding and technical resources to be accessed at the national level		that supports the	e implementation of	at and other partners to of the Pacific Islands reg Jolphin Action Plan.	develop a proposal ion MoU under	

Sub-outputs	Indicators			2009 activity			
1.2.1.5 Implementation of regional species - related plans and strategies supported	Species Programme Framework		 Provide technical support to PICs for implementation of the Marine Species Regional Programme Framework. Distribute tags and awareness materials to PICTs undertaking turtle tagging activities. 				
Development and implementation of regional agreements related to, or arising from, international frameworks or conventions supported	Partnerships with bodies that manage internat related conventions and frameworks develope Support provided for development and implem regional agreements that are related to broad agreements	ed and strengthened nentation of					
Output 1.2.2 – Species conservation and manage	ement at the regional level developed and coordinated		Ou	ıtput Budget Estimat	es US\$		
			Sub Total - \$20,332		Source of		
		Personnel Costs	Operating Costs	Capital Costs	Prog Support NZAID XB	2,310 18,022	
		\$16,622	\$3,710	\$0			
Pacific Islands Marine Species Programme Framework and Action Plans (MSPF) developed and implementation supported 1.2.2.2 Protection and recovery of threatened species and species of ecological, cultural and economic significance supported	Biennial MSPF meetings organised and conduct Resources to conduct meeting and assist PICT identified and acquired Addition of species to the MSPF developed, ag to the SPREP Council meeting for endorsemen Technical support provided to PICTs to implen aspects of the Action Strategy for Nature Cons Technical support for evaluating species for the provided	participation greed and submitted t ment the species servation			encies and members to fii e Species Programme Fra		

Sub-outputs	Indicators			200	9 activity	
Output 1.2.3 - Development and implementation	of policies, programmes and actions to conserve		Output Budget Estimates US\$			
species at the national level suppo	orted		Sub Total - \$72,977		Source of	Funding
		Personnel Costs	Operating Costs	Capital Costs	Prog Support NZAID XB	2,310 70.667
		\$56,727	\$16,250	\$0	NZAID AB	70,007
National capacity development for species conservation and management supported	National capacity development needs for man identified Initiatives that address national capacity deve designed and implemented		Design and conduct a survey to identify priorities for national capacity development needs. Conduct turtle nesting monitoring training at the International Marine Turtle Symposium. Facilitate and support capacity development in dugong, marine turtle, and whales and dolphins surveys and management, including income-generating opportunities.			
Leveraging financial and technical resources to support national species conservation and management initiatives supported	Funding and technical resources to assist spec and management in PICTs identified Support provided for the development of fund resources proposals at the national level	Provide assistance to PICTs to develop and source assistance for national implementation of Marine Species Action Plans. Support PICTs to conduct turtle nesting monitoring surveys. Provide assistance to members to improve the management of marine specincluding legislation, management plans, action plans and recovery plans. Seek funding to maintain turtle tagging activities, and development and distribution of awareness materials.			of marine species, ecovery plans. lopment and	
Output 1.2.4 - Prevention and management of in	vasive species supported		Output Budget Estimates US\$			
, ,		:	Sub Total - \$293,259		Source of Funding	
		Personnel Costs	Operating Costs	Capital Costs	AusAID XB IMO Prog Support	37,084 40,000 2,230
		\$129,169	\$164,090	\$0	NZAID XB TNC Unsecured	115,355 73,590 25,000
 1.2.4.1 Development of awareness, capacity and legislation to manage invasive species supported Invasive species awareness raising initiatives designe implementation supported Capacity development needs of PICTs for invasive species management identified and addressed Support for development and implementation of leging manage invasive species provided 		sive species	invasive species aSupport invasive sterritories.Provide technical	awareness program species training pr support to the de	velopment of one region nmes. ogrammes in two Pacific velopment and impleme ic countries or territorie	countries or

Sub-outputs	Indicators			2009	9 activity		
1.2.4.2 Development of data, analysis and research to improve PICTs	Acquisition of regional invasive species data su available to PICTs and other partners	ipported and made	Help organise and contribute to invasive species surveys in two Pacific countries or territories.				
management of invasive species supported	Development of analytical models for risk asse prioritisation of management actions supporte		Support Weed Risterritories.	k Assessment syste	em development in two f	Pacific countries or	
	Research that improves the management of pr supported	riority species	Support the impleProvide technical		MP-PAC. vasive species research p	projects.	
1.2.4.3 Development and implementation of management actions to prevent and	Development of processes to prevent the spresspecies across international or internal borders.	ad of invasive	Provide technical support to the improvement of quarantine controls in two Pacific countries or territories.				
remove invasives, and restore native biodiversity supported	Technical advice provided that strengthens ma established invasive species	• •	 Provide technical support to invasive species management projects in two Pacific countries or territories. 				
	Technical advice provided that strengthens na restoration following removal of an invasive in		 Provide technical territories. 	support to restora	ation projects in two Pac	ific countries or	
1.2.4.4 Regional approaches to the management of invasive species	Regional invasive species projects identified as implementation supported	Identify and prepare two applications for strategic funding for invasives management in the region.					
developed and implementation supported	Regional invasive species services to PICTs sup particularly the Pacific Invasives Learning Netv Invasives Initiative and SPC's invasive species p	 Provide support to PILN, PII and SPC and coordinate SPREP's invasive species programme with their activities. 					
Output 1.2.5 – Education and communications co	apacity strengthened to support species conservation	Output Budget Estimates US\$					
and management			Sub Total - \$13,435		Source of Funding		
		Personnel Costs	Operating Costs	Capital Costs	Prog Support NZAID XB	2,230 11,205	
		\$10,935	\$2,500	\$0			
1.2.5.1 Communications capacity to support species conservation and management strengthened	National and regional communications capacity needs for conservation and management of spo Initiatives that address national capacity deve designed and implemented	ecies identified					
1.2.5.2 Development and implementation of communication strategies to enhance species conservation and management supported	Support provided for development and implementation of communications strategies to promote species-related international and regional processes and events Support provided for development and implementation of communication strategies to enable PICs to fulfill their						
	obligations under species -related international agreements	l and regional					

Sub-outputs	Indicators		2009 activity				
Output 1.2.6 - Development of, and access to species information supported Output Budget Estimates US\$			tes US\$				
			Sub Total - \$16,145		Source of	Funding	
		Personnel Costs	Operating Costs	Capital Costs	Prog Support NZAID XB	2,230 13,915	
		\$13,205	\$2,940	\$0			
1.2.6.1 Species conservation and management-related information identified and disseminated	 Information on species conservation and mana Pacific gathered or developed Information on species conservation and mana disseminated to stakeholders in appropriate for 	ngement	Coordinate the implementation of the Turtle Research and Monitoring Database System (TREDS) in PICTS. Coordinate the acquisition of reporting data from turtle tagging activities from PICTS. Coordinate the dissemination of data in TREDS to PICTS. Maintain the dugong, marine turtle and cetacean networks and disseminat relevant information as received.			tagging activities	
1.2.6.2 Capacity for developing species conservation information strengthened	Capacity development needs for developing specification and information identified and addressed. Technical advice and on-site assistance providevelopment of species conservation information. Support provided for storage and maintenance conservation data.	ded to support ation	upport				
1.2.6.3 Monitoring and Evaluation (M&E) of species -related projects supported	Support provided for development and implen processes into species conservation and management						

Component: 1.3– People, institutions, education and knowledge management

Objective: Equip people and institutions of PICTs with the capacity, education and knowledge to plan and manage their

environmentally sustainable development

In light of emerging findings of the National Capacity Self-Assessment Projects and feedback from Members, the Secretariat will continue to place special emphasis on addressing capacity development needs of Members at the institutional and individual levels. During 2009 SPREP will focus on assisting Members' environment agencies address capacity development needs to implement MEAs through seeking and securing donor funding and support from regional partners. Assistance will also be made available to environment agencies with the development and use of strategic plans and HRD strategies. With the increase in use of projects to develop capacity and address environmental issues, the Secretariat will be supporting Members to promote and implement capacity development activities to enhance project management skills and to establish national network of Project Management practitioners aimed at promoting and sharing best practices. The need by national institutions for overseas volunteers to fill temporary capacity gaps and provide on-the-job training for national counterparts will also be assessed and appropriate response measures established. In addition to providing support to countries the CDA will also assist and quide Managers and Program Officers with the design, implementation, monitoring and evaluation of capacity development activities for Members.

The focus of education in 2009 will be the development of national ESD-Environment Plans and implementation of ESD national strategy priorities, including the development of ESD teaching materials for the classroom. Social communications activities will be aimed at strengthening environmental advocacy and outreach in the Pacific. Subject to confirmation of the annual theme, support will provided for design, development and implementation of the proposed Pacific Year of Adaptation to climate change.

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Strengthening access to relevant, current environment information remains a critical priority. Building upon the relationships developed during the Pacific Environment Information Network [PEIN] project there will continue to be a strong focus on identifying and acquiring critical national and regional data and making it accessible via the SPREP website. Digitization of Pacific environment information and the development of new tools and products for information dissemination will be features of 2008. Capacity building in information management will continue to be supported through training attachments and the development of resource materials. During 2009 the SPREP IRC will be actively engaging with other CROP agencies to strengthen a regional cross-CROP framework for capacity building and enhanced models of information sharing across the region.

	PROGRAMME 1	: 15	SLAND ECOS	YSTEMS		Е
Sub-outputs	Indicators			2009	activity	
Output 1.3.1 – Human Resource capacity develop	oment, institutional strengthening and environmental		Ou	tput Budget Estimate	es US\$	
training supported			Sub Total - \$460,775		Source of	Funding
		Personnel Costs	Operating Costs	Capital Costs	AusAID XB Prog Support NZAID XB	137,800 2,230 11,205
		\$128,735	\$320,840	\$11,200	GEF-UNDP EC/UNEP Unsecured	20,000 213,620
National capacity needs at the individual and institutional levels identified and capacity development actions supported	 MEA capacity needs identification and implement capacity development actions supported. Development and implementation of Strategic strategies for Environment Departments/agence 	Plans and HRD	 Provide advice, and support countries plan and achieve main outputs in t NCSA projects and other capacity assessment initiatives. Assist Members mobilise resources and identify partners to implement priority MEA capacity development actions. Assist environment departments to establish/review and implement 			
1.3.1.2 Project management capacity of institutions and individuals supported	Capacity development activities for project m identified, implemented and supported Project management networks at national level	· ·	management caprojects. • Liaise with nat	apacity of nationals ional governments a and implementation	note the development of during the design and a and stakeholders to pro n of project managemen	mplementation of mote and support
1.3.1.3 Volunteer attachment, cross-country attachment and internship programmes developed and implementation supported	Volunteer attachment, cross-country attachm programmes developed and funding resources secured		demand - supp	ly for volunteer pla ote and implement	nisations and countries t cements. needs and opportunities ugh national and regiona	s for cross-country
Output 1.3.2 – Education and communications to	enable behaviour change supported		Ou	tput Budget Estimate	es US\$	
			Sub Total - \$123,435		Source of	Funding
		Personnel Costs	Operating Costs	Capital Costs	AusAID XB Prog Support	110,000 2,230
		\$95,935	\$25,000	\$2,500	NZAID XB	11,205
1.3.2.1 Integration of environment and sustainable development issues into formal education supported	Advice provided for the inclusion of environmed development issues into school curricula Advice provided on development of material for the inclusion of the inclusion		Support the de	velopment of natio	nal ESD-Environment pl	ans.

	PROGRAMME 1	: IS	SLAND	DECOS	SYSTEMS		E
Sub-outputs	Indicators				2009	activity	
1.3.2.3 Communication initiatives developed and implemented	Initiatives to raise awareness of environment a development issues in non-formal settings devimplemented Support provided to build education and common capacity within PICTs	veloped and				ty building initiatives th each in the Pacific.	at strengthen
1.3.2.4 Regional awareness raising campaigns supported	 Regional campaigns developed and endorsed be Support provided for implementation of campaign implementation 	aign activities	 Provide support for the design and development of the 2009 Pacific Ye Adaptation campaign (PYOA, campaign to be confirmed). Provide support for the implementation of the 2009 PYOA activities. Assist the development and application of an M&E mechanism to asses effectiveness of the 2009 PYOA campaign. 				A activities.
Output 1.3.3 – Knowledge gathered and disseming	nated, and access to environmental information			Ou	tput Budget Estimat	es US\$	
supported		5	Sub Total - \$107,955 Source		Source of	Funding	
		Personnel Costs	Opera	ting Costs	Capital Costs	Core EU	35,660 30,000
		\$75,455	\$3	32,500	\$0	Prog Support NZAID XB	31,090 11,205
1.3.3.1 Significant environment-related information identified and disseminated	Significant environment-related information is disseminated to stakeholders in appropriate for Information products and resources to meet st information needs in appropriate formats development and maintained	ormats :akeholder	 app PEI Direction diss Nev 	propriate for IN Country P ectory, and sseminated.	mats. rofiles Directory, P PEIN Digest of regi	nt environment-related PEIN Regional Strategies onal environment news ied, developed and disse	and Frameworks maintained and
1.3.3.2 Development and maintenance of PICT Information Resource Centres (IRC) supported	Capacity development needs for information in PICTs identified Capacity development initiatives organised an Assistance in identifying sources of funding for development to support knowledge manageme Technical advice and support to develop institinfrastructure to support improved knowledge provided	d conducted r infrastructure ent provided utional	 Review outcomes of PEIN project and conduct survey of current capac development needs for information management in PICTs. Conduct two-week training attachment in information management for PICT participants. Create directory of funding sources and technical advice in informatic management and make available via SPREP Library and IRC website. Develop an information management resource kit that supports PICT environment information officers. 				nagement for 4-6 in information C website.
SPREP Information Resource Centre (IRC) and library maintained and regularly updated and information services provided	Environment information resources regularly i and catalogued in the SPREP library Additions to the SPREP library communicated a to stakeholders SPREP IRC website maintained and regularly up Reference and research services provided	and made available	ava Puk Lib Mai	ailable via SF blish regular orary and IRC iintain and u	PREP Library and IR updates of new machine internet and dipdate SPREP Librar	aterials and resources a	vailable from SPREP latabase.

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BUDGET ESTIMATES US\$	SOURCE O	F FUNDING
BODOLI ESTIMATES 600		
	AusAID XB	439,007
Personnel Costs:	Cons Int'l	67,160
	Core Budget	35,660
	France	75,320
	Prog Support	60,720
	NZAID XB	410,612
	Ramsar	
Operating Costs:		
	AusAID XB	92,730
	Cons Int'l	59,900
	EU	30,000
	France	69,500
	IMO	40,000
	MacArthur	87,000
	NOAA	
	NZAID XB	117,350
	Ramsar	
	TNC	73,590
	UNEP	205,620
	GEF/UNDP	20,000
	UNEP-GPA	200,000
	Unsecured	100,920
		,
	AusAID XB	5,700
Capital Costs:	Cons Int'l	'
	NZ XB	4,000
	UNEP	8,000
	0.12.	,,,,,
SECURED FUNDING	2,10	6,869
UNSECURED FUNDING		,920
30233.02B1310	100	,

2. PACIFIC FUTURES

Programme Goal: Pacific island countries and territories are able to plan and respond to threats and pressures on island and ocean ecosystems

Strategic Context

The Pacific Futures Programme (PFP) focuses on securing a healthy Pacific islands environment for present and future generations.

The PFP's major focus is on two key areas identified in the Action Plan for Managing the Environment in the Pacific Region; Climate Change and Pollution/waste management. The programme of work in these areas will continue to be guided by regional strategies. For climate change the key document is the Pacific Islands Framework for Action on Climate Change and its Action Plan which provide the basis for the Secretariat's work on adaptation, mitigation, climate change understanding/awareness and ozone depletion.

In the pollution/waste area, the Regional Strategy and Action Plan on solid waste management is supplemented by sector strategies, for example on marine pollution.

For 2009, the Programme Output Framework has been revised to consolidate other activities under the banner of Environmental Governance. This brings together work streams relating to sustainable development, mainstreaming and decision-making tools and processes. It also includes resource mobilization activities through the GEF and other mechanisms

The revision has also led to the inclusion of cross-cutting issues such as capacity development, and environmental education/communications, environmental law, and participation in Multilateral Environmental Agreements (MEAs) into the thematic output areas. As an example of this change, all the work carried out under the UN Framework Convention on Climate Change is now included under the Climate Change Output (2.1.1) rather than in a separate "MEA" output as previously. This change has been made to bring together thematic work activities in one place.

Support for the delivery of the Outputs under this Programme will be provided by the following staff:

Bruce CHAPMAN Pacific Futures Programme Manager
Rosanna GALUVAO Secretary - Programme Manager
Frank GRIFFIN Pollution Prevention Adviser
Anthony TALOULI Marine Pollution Adviser

Ester RICHARDS Landfill Management Officer - JICA

Under Recruitment Solid Waste Officer Espen RONNEBERG Climate Change Adviser

Dean SOLOFA PI - Global Climate Observing System Officer

Unfunded Climatology/Meteorology Officer

Joe STANLEY GEF Support Adviser

Solomone FIFITA Project Manager - PIGGAREP
Under Recruitment Project Support - PIGGAREP
Under Recruitment Climate Change Adaptation Officer

Under Recruitment Project Manager - PACC

Seve PAENIU Sustainable Development Adviser

Tepa SUAESI Environmental Officer
Unfunded Natural resources Economist

Unfunded Environmental impact Assessment Officer

Unfunded Assistant GIS Officer

Clark PETERU Environmental Legal Adviser

Joyce TU'ULUA Programme Assistant

Component: 2.1 – Climate change

Objective: Improve PICT's understanding of and strengthen capacity to respond to climate change, climate variability and

sea level rise

The vulnerability of Pacific Island Countries and Territories to phenomena associated with the adverse effects of climate change is already a reality. Serious and wide-reaching consequences of climate change include the frequency and intensity of tropical cyclones and alteration of weather patterns, extensive coastal erosion and coral bleaching, damage to coastal roads, bridges, foreshores and plantations, decreased productivity in fisheries and agriculture, droughts and the more widespread occurrence of mosquito-borne diseases.

As noted in the Programme overview, this programme component has been identified as a priority by members and the Secretariat. The last few years has seen steady progress in several areas:

- The Pacific Islands Framework for Action on Climate Change (PIFACC) has been revised and adopted by the Pacific Islands Forum
- An Action Plan to support the PIFACC has been developed and published
- Pilot adaptation projects have been designed to demonstrate ways to increase resilience to climate change in the region
- The regional strategy to implement the Montreal Protocol has supported phase out of ozone depleting substances
- Support provided for climate observation in the region
- There has been effective participation in international policy negotiations through Secretariat support

These work areas will continue in 2009 with emphasis on adaptation work and the development of policy positions (especially internationally) that direct funding to support this, as well as implementation of PIGGAREP. In 2009:

- Subject to GEF approval, a major project on adaptation will be initiated in the region; the Pacific Adaptation to Climate Change project (PACC).
- Support will continue to be provided to assist countries to participate effectively in international meetings (UNFCCC and Kyoto Protocol), and identify opportunities
- Implementation will continue on a regional project on renewable energy to reduce greenhouse gas emissions (PIGGAREP).
- Support will continue to be provided for climate observation in the region
- A review of the Strategic Action Plan for the Development of Meteorology in the Pacific Region will be concluded
- The Action Plan for the implementation of PIFACC will commence following the convening of the Pacific Climate Change Roundtable in 2008. A subsequent Roundtable will be convened in 2009.
- 2009 is expected to be designated the Year of Climate Change by the 19th SPREP meeting in Pohnpei, and several activities will be initiated as a result.

Sub-outputs	Indicators			200	9 activity	
	of climate change-focused international and regional		Ou	tput Budget Estima	tes US\$	
agreements and strategies suppor	ted		Sub Total - \$70,279		Source of	Funding
		Personnel Costs	Operating Costs	Capital Costs	AusAID XB Prog Support	56,680 2,191
		\$51,779	\$18,500	\$0	NZAID XB	11,408
2.1.1.1 PICT's participation in climate change- related meetings and events supported	 Preparatory consultations conducted prior to meetings to discuss impacts of agenda items Regional positions and strategies for achievin priorities established prior to significant mee communicated during meeting events Development of briefing materials supported meetings Logistical and technical support provided during 	 impacts of agenda items nd strategies for achieving regional deprior to significant meetings and agree meeting events Pre-session briefing papers to be prepared and circulated prior to k sessions; position papers developed during FCCC sessions Position papers on FCCC agenda items of major importance to the F developed during the year. Briefing materials prepared for other major meetings such as PEM/F RMSD, PIFS and so on. 				5 prior to key FCCC e to the PICs as PEM/REMM, s; additional
2.1.1.2 Capacity development initiatives conducted, and technical back - stopping and advocacy provided to support PICT compliance with international and regional climate change-related agreements	Capacity development initiatives to enable P obligations designed and conducted Technical advice to enable PICs to fulfill the provided Advocacy and support provided in the interes international and regional bodies	PICs to fulfill their ir obligations	Proposal for sup funding in 2008 Conduct negotia Support provide Attendance at a	oport to 2 nd NatCor to be implemente ations training in 1 d upon request.	country etings in support of PICs	ubmitted for
2.1.1.3 Legal assistance to support development and implementation of climate change-related legislation provided	 Legal assistance provided to support PICs rat and regional agreements Legal assistance provided to support PICs det that enables compliance with international a obligations Clearinghouse mechanism containing informa international agreements and national legisla and maintained 	velop legislation nd regional	Support for imp to be provided Help develop 1		•	

PROGRAMME 2	:	PACIFIC FUTURES	E
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Sub-outputs	Indicators			2009	9 activity			
2.1.1.4 Financial resources to support development and implementation of climate change initiatives identified and mobilised	 implementation of regional or national initia Proposals that enable funding to be accessed multi-country level developed and submitted 	implementation of regional or national initiatives Proposals that enable funding to be accessed at the regional or multi-country level developed and submitted Assistance provided to develop national proposals that enable			Use FCCC sessions to seek out and identify sources of funding for climate change activities - liaise with current donors Develop proposals for funding in areas identified as gaps by Pacific Climate Change Roundtable (PCCR) Assist upon request the development of proposals			
2.1.1.5 Implementation of regional climate change-related plans and strategies supported	 Climate change initiatives identified in the P developed, promoted and reported Regional initiatives identified in the Pacific I for Action on Climate Change (PIFACC) devel implemented Support provided for development and imple national activities identified in the PIFACC 	Pacific Plan Regular revision and reporting on climate change activities under the Pacific Islands Framework eloped and Develop proposals identified as gaps by PCCR				er the Pacific Plan		
Output 2.1.2 – Adaptation to the adverse effects of climate change supported Output Budget Estimates US\$								
Adaptation to the deverse cheets	Sub Total - \$883,135			Source of	Source of Funding			
		Personnel Costs	Operating Costs	Capital Costs	AusAID XB Prog Support	19,324 2,191		
		\$122,835	\$756,300	\$4,000	NZAID XB GEF/UNDP	121,320 740,300		
2.1.2.1 Development and implementation of adaptation measures at all levels supported	Regional adaptation projects identified, desi coordinated, and implementation at the nati supported Support provided to access funding that enal	ional level	·	on to Climate Chai	nge (PACC) project (GEF, PACC Project	/SCCF funded)		
	of national adaptation measures		,	·				
2.1.2.2 Identification of priority areas and sectors vulnerable to the effects of climate change supported	Technical advice to assist identification of presectors vulnerable to the effects of climate of the effects of climate of the effects of the	rority areas or change provided			ge further resources for ACC National Coordinator			

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Sub-outputs	Indicators			2009	9 activity	
1.2.3 Development of data and traditional knowledge to underpin design and implementation of adaptation measures supported	Sources of data and traditional knowledge understanding of climate change issues id Advice provided on how best to integrate knowledge into adaptation project design	 Set up PACC Project Management Units (PMU at SPREP and in 13 participating Pacific Island Countries Cooperation with ongoing IEK surveys and the SPREP climate change portal 				
1.2.4 Integration of adaptation measures into sustainable development strategies promoted and supported	Best practices and lessons learned from an integrated into sustainable development s	 Carry out project management training, which will include project administration, technical training / support, and reporting requirements (technical and financial). Initiate PACC project activities in 13 Pacific Island Countries. Best practices documented and integrated with sustainable development mainstreaming project 				
utput 2.1.3 – Strengthening climate change go	vernance supported		Outp	ut Budget Estimate	s US\$	
		Si	ub Total - \$29,997		Source of	
		Personnel Costs	Operating Costs	Capital Costs	AusAID XB Prog Support	27,806 2,191
		\$26,997	\$3,000	\$0	· · ·	
1.3.1 Integration of climate change into national policies, planning processes and decision-making at all levels promoted and supported 1.3.2 Partnerships between government agencies, the private sector, society, community and other stakeholders strengthened	Best practice decision-making processes to prioritisation of resource allocation at the developed and disseminated Guidelines that enable improved adoption processes developed and disseminated Capacity development initiatives that improve integration into sustainable development strat addressed Links between organisations collecting clir information identified Regional approaches to managing climate implementation supported through the Paragondtable	e national level of risk management e climate change tegies identified and mate change data and change developed and	mainstreaming budgetary proces Studies conduct and disseminate Provide support guidelines for m that was develo SPREP and UNDF Cooperate with Assist PICs with their national cachange into the Develop capacit partners Use PCCR as away organizations and disseminate conductions are senting to the senting the senting that the senting the senting that the sent	climate change issuesses ed on selected PICe report through PC to the developmenainstreaming disasuped by the Partner SOPAC and World the design and impapacity development plan y development processes of the post on SPREP con 2009 will have respect to the post on SPREP con 2009 will have respected to the post on SPREP con 2009 will have respected to the processes of the post on SPREP con 2009 will have respected to the processes of the processe	nt, maintenance and dis ster risk management int rship Network led by SOF Bank initiatives on risk re plementation of initiativ nt needs related to mair	anning and s of best practices semination of o national planning PAC with PIFS, eduction es that address astreaming climate R and other work by

Sub-outputs	Indicators			200	9 activity	
Output 2.1.4 – Development of, and access to ter	chnical climate change information supported		Output Budget Estimates US\$			
			Sub Total - \$188,377		Source of	Funding
		Personnel Costs	Operating Costs	Capital Costs	AusAID XB Prog Support	21,324 2,191
		\$89,015	\$99,362	\$0	NOAA Unsecured	122,370 42,492
2.1.4.1 Monitoring of Pacific weather and climate systems supported 2.1.4.2 Integration of climate related technical datasets into other environmental, social, and economic datasets and traditional knowledge supported	Support provided for implementation of natic Weather and Climate Services Implementation Implementation of the Strategic Action Plant Climate Services supported Implementation of the PI-GCOS implementat Key national and regional sea-level, climate variability data sets enhancing applied plann identified, developed and maintained Key complementary data sets identified, devinaintained Regional clearinghouse for climate change data.	for Weather and ion plan supported change and ing information	requested Continue facilit weather forecase Seek resources 2010-2019 Coordinate join in FSM in second Continue with ir reporting to PI-I Contribute to P to acquire releving system Continue partner observing system	ation of WMO-NOA sters to execute Review tly with WMO and d quarter 2009 mplementation of I GCOS, WMO, GCOS aCIS partnership w yant information so ership with PI-GOO ms activities.	urces or technical assistance or technical assistance. A Pacific Desk Training for of SPDM 2000-9 and laur SOPAC hosting of joint RIPI-GCOS projects and cooks, and SPREP members. With East-West Center and purces and make available as and Pacific HYCOS sisters.	or at least 3 PICT Inch of new SPDM MSD-DRRM meeting Ordinate overall Id NOAA IDEA Center online. It projects on joint Itization of PI-GCOS
2.1.4.3 Development and implementation of	established and maintained Support for implementation of analytical mo		SPREP Climate (change informa	Change web portal tion on the region.	Also with NOAA IDEA Cer as regional clearing hou with access to resources	se for climate
improved climate modeling analytical frameworks supported	Documentation of climate change, climate varise and extreme weather events developed disseminated	ariability, sea-level	of technical ass Collect and sour institutions.		on with assistance from F	PICTs and partner

Sub-outputs	Indicators			2009	9 activity	
	apacity to support climate change responses		Outp	out Budget Estimates	s US\$	
strengthened			Sub Total - \$21,515		Source of	
		Personnel Costs	Operating Costs	Capital Costs	AusAID XB Prog Support	19,324 2,191
		\$21,515	\$0	\$0		
2.1.5.1 Education and communications capacity development needs identified and addressed	National capacity development needs for i understanding and strengthening response identified Initiatives that address national capacity of designed and implemented	s to climate change	the basis of an	FCCC Article 6 proj	As undertaken and report ject ussed in PCCR and propo	·
2.1.5.2 Climate change communication initiatives that encourage behavioural change supported	Development and implementation of climate communication strategies supported Regional climate change communication in developed and implementation supported Development and implementation of national communication initiatives supported	n initiatives identified, ed Major regional communications initiative to communicate Climate Change through SPREP Climate Change Year 2009				Climate Change sought. Template
Output 2.1.6 – Contribution to global greenhouse	gas reduction supported		Outp	out Budget Estimate	s US\$	
		Sub Total - \$855,165			Source of Funding	
		Personnel Costs	Operating Costs	Capital Costs	AusAID XB EC/UNEP Prog Support	19,324 100,000 2.191
		\$145,165	\$702,000	\$8,000	GEF/UNDP Unsecured	683,650 50,000
2.1.6.1 Implementation of renewable energy and energy efficient actions and technologies promoted and supported	Energy and climate change-related legisla policies drafted and reviewed. Reports and information on the institutior financial sustainability of new and existing and energy efficiency projects acquired a	nal, technical and g renewable energy	draft of the ass Jointly review t Provide follow-the EU-funded F Provide complete development at AusAID's capacitat Vanuatu. Conduct a wind Conduct a feasi Provide training application of ti	ociated regulation: he Vanuatu Rural E up technical advice REP-5 programme mentary capacity b Samoa, solar elec ty building, rehabi power feasibility s bility study on usin a support to the Kir he RESCO Manager	he Tonga Renewable Ends. Electrification Policy with e, training and a SIS work to in particular Nauru and building support to IUCN' trification at Tonga and litation and resources as study in Nauru and Tonga g copra oil for power ger ibati Solar Energy Compa to improve its financial pager experience in RMI ar	h AusAID. Ashop in support of al Niue. Is EESLI's biofuel to IUCN's and sessment activities I. heration at Tuvaluany on the performance.

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Sub-outputs	Indicators		2009 activity			
	Financial resources and marketing approaches that enable implementation of renewable energy and energy efficient actions and technologies identified and mobilized		 Provide technical advice to 7 PICs (FSM, Kiribati, Nauru, Niue, Palau, RMI and Tonga) in the development of the EDF 10 Multi -country energy programme. Provide technical assistance to UNEP in the development of the GEF PAS-approved Accelerating the Use of Renewable Energy Technologies in Nauru, Niue and Tuvalu. Provide technical assistance to ADB in the development of the GEF PAS-approved Promoting Energy Efficiency in the Pacific in Tonga, Samoa, Vanuatu, Cook Islands. Provide technical advice to Palau and RMI in the development of the GEF-PAS SEDREA and ADMIRE renewable energy projects. 			
2.1.6.2 Development of Clean Development Mechanisms (CDMs) initiatives supported	CDM function in the Regional Climate Char Excellence established to provide informa CDM initiatives Support provided for implementation of C provided for implementation of CDM initia	 Continue to liaise with RISOE and UNEP on the execution of the CDM cal building activities of the EU-funded capacity building on the MEAs proje CDM initiatives Support Explore the opportunities for linking the EU-funded MEA/CDM initiative 			he MEAs project. CDM initiative with	
	Support provided for development of Gree	enhouse Gas Inventories	Provide technical assistance on GHG inventory upon request			equest
Output 2.1.7 – Partnerships and cooperation to improve management of climate change issues supported			Output Budget Estimates US\$			
Supported			Sub Total - \$39,693		Source of Funding AusAID XB 37.502	37.502
		Personnel Costs	Operating Costs	Capital Costs	Prog Support	2,191
		\$31,693	\$8,000	\$0		
2.1.7.1 Strengthening regional and international partnerships to address climate change issues promoted and supported	Support provided for development of joint climate change projects between international organisations, education and research institutions, and PICTs Network of climate change teams and professionals established Involvement of international and regional private enterprises in national climate change initiatives promoted Support provided for implementation of Nairobi Work Programme on Impacts, Vulnerabi lity and Adaptation		Identification of gaps through PCCR and development of proposals with CROP agencies. Development of "Writeshops" in cooperation with UN, IPCC and Stockholm Environment Institute. Engagement with CCCC, SIDS-UC, Many Strong Voices and other climate related initiatives and organizations Establish network through SPREP climate change portal Outreach to chambers of commerce in PICs established and linkages sought Continued engagement with the work under the NWP in support of PICs			
2.1.7.2 Regional approaches to managing climate change issues developed and promoted	Support provided for regular Pacific Climate Change Roundtable meetings Support provided for maintenance of regional climate change matrix for tabling at Roundtable meetings		Support for one Roundtable meeting in 2009			
2.1.7.3 Funding to address climate change issues identified and mobilized	Funding sources that will assist managemissues identified Support provided for development of fundinational level	 Engagement with current and other donor partners in context of FCCC sessions and PCCR, as well as with steering committee for GEF-PAS. Analysis and compilation of information on existing and planned funding sources disseminated through climate change portal. Develop proposals upon request in partnership with PIC and CROP. 				

Component: 2.2 – Pollution prevention and waste management

Objective: Assist and enhance PICTs capabilities to manage and respond to pollution and waste

Pollution of the environment and unsightly litter problems on the islands as a result of the improper management of waste is one of the major threats to sustainable development in the Pacific islands region. The trans-boundary nature of much marine pollution requires a coordinated and comprehensive approach to both assessment and control. Increasing and diversifying quantities of solid waste, the lack of controls on chemicals imported into the region, and the lack of regimes and capacity to manage the range of pollutants are of immediate concern for Pacific island members. In addition to land-based activities, the region's coastal and marine resources are threatened by introduced marine species, shipwrecks, marine accidents and spills, ships' waste and antifouling paints on vessels.

The primary role of SPREP is to assist countries in implementing this programme component mainly through technical advice and support. In 2009, the work under this programme component will continue to have a pollution management, control and prevention focus across the Pacific. It is expected that this work will continue to evolve over time, including a continuing move to an even greater focus on national activities carried out under bilateral arrangements. There are some elements, such as hazardous waste disposal, where the Secretariat may be directly involved in implementation, because of the technical and logistical complexities of the work.

Much of the work will continue to be determined and driven by the regional strategies and priorities adopted by the SPREP membership such as the Regional Solid Waste Strategy, the PACPOL review and the Marine Invasives Strategy. In addition, efforts to develop national and regional sound management policies and strategies for chemicals and other hazardous materials will continue. All these remain integral components of the waste management and pollution prevention work and provide essential mechanisms for building national capacity to holistically address waste related issues at the national level.

While some members have made considerable progress in implementing those strategies, others have been less progressive due to competing priorities or resourcing and capacity issues. Effort will continue in negotiating with donors to assist with the implementation of different aspects of the various strategies.

In the hazardous waste work area, the implementation of the National Implementation Plans for the Stockholm Convention and further operationalization of the Pacific Regional Centre for training and technology transfer for the joint implementation of the Basel and Waigani Conventions in the Pacific region at both the national and regional levels will be pursued.

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Sub-outputs	Indicators		2009 activity				
Output 2.2.1 – Management and implementation	of pollution and waste-focused international and	Output Budget Estimates US\$					
regional agreements and strategies supported		Sub Total - \$145,956 Source			Source of	e of Funding	
		Personnel Costs	Operating Costs Capital Co	Capital Costs	AusAID XB AUSAID XXB	33,025 55,200	
		\$76,756	\$69,200	\$0	Prog Support NZAID XB	2,191 55,540	
2.2.1.1 PICT's participation in pollution and waste-related meetings and events supported	to discuss impacts of agenda items Regional positions and strategies for achieve stablished prior to significant meetings and during meeting events Development of briefing materials supported meetings	 Provide technical advice and support to preparatory consultations to established prior to significant meetings and communicated ing meeting events Provide technical advice and support to preparatory consultations to established regionally agreed positions and strategies on agenda items and communicate them to PICs during international and regional waste related meetings Provide technical advice and support in the preparation of briefs on the established regional positions and strategies Provide technical advice and support to preparatory consultations to established regionally agreed positions and strategies on agenda items and communicate them to PICs during international and regional waste related meetings Provide technical advice and support to preparatory consultations to established regionally agreed positions and strategies on agenda items and communicate them to PICs during international and regional waste related meetings Provide technical advice and support to PICs representatives on the established 			ts of agenda items tations to enda items and I waste related oriefs on the		
2.2.1.2 Capacity development initiatives conducted, and technical back - stopping and advocacy provided to support PICT compliance with international and regional pollution and waste-related agreements	Capacity development initiatives to enable obligations designed and conducted Technical advice to enable PICs to fulfill the provided Advocacy and support provided in the international and regional bodies	Provide technical support in developing national capacity development initiatives to 2 PICs to enable them to meet their obligations under international and regional pollution and waste-related agreements Provide technical advice and support to at least 2 countries to enable them to meet their obligations under international and regional pollution and waste-related agreements Represent the interest of the region through the advocacy of national and regionally-agreed positions to regional and international bodies					
Legal assistance to support development and implementation of pollution and waste-related legislation provided	Legal assistance provided to support PICs raregional agreements Legal assistance provided to support PICs denables compliance with international and Clearinghouse mechanism containing informagreements and national legislations develor.	 international and regional agreements Provide technical advice and support to at least one country in developing legislation that enables compliance to regional and international obligations 					
2.2.1.4 Financial resources to support development and implementation of national pollution and waste initiatives identified and mobilized	Funding sources identified that enable the development and Generate a list of funding sources enable the development.		es e development of proposals for regionally ects				

Sub-outputs	Indicators		2009 activity					
Output 2.2.2 – Management of hazardous substa	nces supported		Output Budget Estimates US\$					
Ţ		S	ub Total - \$96,750		Source of	Funding		
		Personnel Costs	Operating Costs	Capital Costs	AusAID XB	86,715		
	\$68,750			\$1,000	Prog Support Taiwan ROC	2,035 8,000		
 2.2.2.1 Development of national hazardous substances management legislation, policies, strategies and plans advocated and supported Support provided for development and implementation of national hazardous substances strategies 			 Provide technical advice and support in the development of National Waste Strategies in 4 countries by helping draft NHS strategies including developing project plans for implementation 					
advocated and supported	 Technical advice and information provided to assist development, implementation and compliance of hazardous substances legislation 		Provide technical advice and information to 4 PICs in the development of hazardous substances legislation and their subsequent implementation					
2.2.2.2 Collection and disposal of hazardous substances in PICs supported			Assist 4 PICs in de	eveloping national	inventories for hazardou	s substances		
	Partners to assist removal of hazardous substances from PICs identified and engaged		Generate a list of possible donors and partners for the removal of hazardous substances from the region					
	Support provided for removal of hazardous substances from PICs		 Provide technical advice and support in the removal of hazardous substances from the region including: Providing technical training in handling and packaging hazardous substances Assisting PICs in the completion of trans-boundary movement documentation 					
2.2.2.3 Guidelines for the effective management of hazardous substances	Hazardous substances that present a significant threat to PICTs identified		Assist 4 PICs in developing national inventories for hazardous substances that present significant threats to PICTs					
developed, disseminated and maintained	Guidelines that describe best practices for the effective management of hazardous substances in the Pacific context developed and disseminated		Develop regional guidelines for the effective management of hazardous substances					
	Support provided for implementation of gui national level	idelines at the	Assist 4 countries in integrating the guidelines into their national NHS strategies					
2.2.2.4 National capacity development for hazardous substances management	National capacity development needs for mazardous substances identified	nanagement of	Provide technical support in the identification of national capacity needs for the management of hazardous substances					
supported	Initiatives that address national capacity de- designed and implemented	evelopment needs			ping national capacity d nazardous substances	evelopment		

Sub-outputs	Indicators		2009 activity					
2.2.2.5 Leveraging financial resources to support hazardous substances management initiatives supported	Funding sources to assist management of head PICTs identified Support provided for the development of funational level		Generate a list of possible donors and partners for that support the management of hazardous substances Provide technical support in the development of funding proposals for national projects					
2.2.2.6 Communications initiatives that produce behavioural change to improve management of hazardous substances supported	Communications capacity development neemanagement of hazardous substances identities national and regional levels Support provided for development and imprommunications initiatives that improve as substances management	 Provide technical support in the identification of communications capacity needs for strengthening the management of hazardous substances Provide technical support in the development and implementation of communication strategies for the management of hazardous substances 						
Development and application of data and information to improve management of hazardous substances supported	 Data and information on best practice of himanagement identified, acquired and disse Guidelines for use of data and information making developed and disseminated Support provided for design and implement assessment and reporting processes to imprinazardous substances 	 Provide technical support in the identification, acquisition and dissemination of hazardous substances management information and data Develop regional guidelines for the effective use of data and information to support decision-making at the national level Provide technical support in the design of national monitoring, assessing and reporting process to assist in the management of hazardous substances 						
Output 2.2.3 – Management of solid waste support	urted		Output Budget Estimates US\$					
inanagonism or sona nasto suppo		Sub Total - \$255,476			Source of Funding			
		Personnel Costs	Operating Costs	Capital Costs	AusAID XB France -AFD	24,371 30,000		
		\$96,726	\$155,750	\$3,000	Japan Prog Support NZAID XB	108,750 2,035 90,320		
Development of national solid waste management legislation, policies, strategies and plans advocated and supported	Support provided for development, implementation and maintenance of National Solid Waste Strategies Technical advice and information provided to assist development, implementation and compliance of solid waste legislation		Strategies in 4 Pluplans for implementation Develop comprementation Provide technical solid waste legislation Provide technical	CTs by helping drafentation ensive waste legisl I advice and information and their sub	nation to 4 PICTs in the c sequent implementation s in the identification, a	eveloping project development of		

Sub-outputs	Indicators	2009 activity
2.2.3.2 Development and implementation of guidelines and programs to minimise solid waste supported	 Information and guidelines on economic instruments and other techniques to minimise solid waste in the Pacific developed and disseminated 	Update regional guidelines on financing waste management with economic instruments such as the guidelines on deposit refund systems, user pay systems etc
	Support provided for the implementation of techniques to minimize solid waste	Provide technical advice and support to 4 PICTs in the implementation of their solid waste minimization plans
2.2.3.3 Development and implementation of technologies and processes to optimize solid waste disposal promoted	Support provided for design and implementation of improved waste disposal techniques	Provide technical advice and support to 4 PICTs in the design of improved waste disposal systems
2.2.3.4 National capacity development for solid waste management supported	National capacity development needs for management of solid waste identified	Provide technical support in the identification of national capacity needs for the management of solid waste
	 Initiatives that address national capacity development needs designed and implemented 	Provide technical support in developing national capacity development initiatives for the management of solid waste
2.2.3.5 Leveraging financial resources to support solid waste management	Funding sources to assist management of solid waste in PICTs identified	Generate a list of possible donors and partners for that support the management of solid waste
initiatives supported	Support provided for the development of funding proposals at the national level	Provide technical support in the development of funding proposals for national solid waste management projects
2.2.3.6 Education and information dissemination for behaviour change supported	Education and awareness raising support provided to improve understanding of the management of solid waste	Provide technical advice and support to the national solid waste management education and awareness raising initiatives to improve understanding of the management of solid waste
supported	 Data and information that enables decision-making to be based on best available information developed, acquired, stored and disseminated 	Provide technical support in the identification, acquisition, storage and dissemination of solid waste management information and data
	 Support provided for design and implementation of monitoring, assessment and reporting processes to improve management of solid waste 	Provide technical support in the design of national monitoring, assessing and reporting process to assist in the management of solid waste

Sub-outputs	Indicators		2009 activity				
Output 2.2.4 – Management of marine pollution a	and waste supported		Output Budget Estimates US\$				
·		Sı	ub Total - \$106,232		Source of	Funding	
		Personnel Costs	Operating Costs	Capital Costs	Ausaid XB Ausaid XXB	79,997 2,200	
\$82,032			\$21,200	\$3,000	IMO Prog Support	22,000 2,035	
2.2.4.1 Development of marine pollution legislation, policies, strategies and plans advocated and supported	legislation, policies, strategies and pollution and waste at the national level developed and			Provide technical advice and support in the updating and maintenance of the regional model legislation			
	Shipping Related Introduced Marine Pests Strategy developed, distributed and maintained Guidelines that describe best practices for the effective management of ships waste developed and disseminated		Undertake SRIMP-PAC work plan activities including: Risk Assessments using Tools such as CRIMP Port surveys on 2 high risk ports, Bishop Museum surveys on 2 medium risk ports and SERC style methodology on 4 low risk ports. Regional Model Training Courses delivered in 3 countries. One Taxonomy training course. Develop best practices for the effective management of ships waste guidel and disseminate to port state control			and SERC style ies.	
	Support provided for development of national megislation, policy and plans	Provide technical support to least two countries in implementing the Model Marine Pollution Prevention Act					
2.2.4.2 Risk analysis of marine pollution and waste in the Pacific developed, disseminated and maintained	Shipping patterns in each PICT mapped and Analysis of marine pollution and waste risks shipping patterns developed High risk areas for shipping related marine identified and distributed	s associated with	 Generate a map of shipping routes and update information on high risk routes Maintain Risk Assessment study by updating information for high risk routes Maintain Risk Assessment study by updating information for high risk routes 				
2.2.4.3 Management of marine pollution and waste in ports supported			 Provide technical advice and support in monitoring pollution and waste discharging processes at 3 designated port reception facilities Implement MARPOL Port reception auditing guidelines to at least one port reception facility Provide technical advice and support to the development and implementat of management actions for one port reception facility - especially Atoll por 			es Eleast one port Indimplementation	

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Sub-outputs	Indicators	2009 activity
2.2.4.4 National capacity development for marine pollution and waste	National capacity development needs for management of marine pollution and waste identified	Provide technical support in the identification of national capacity needs for the management of marine pollution and waste
management supported	Initiatives that address national capacity development needs designed and implemented	 Provide technical support in the development and implementation of national capacity development initiatives for the management of marine pollution and waste
2.2.4.5 Leveraging financial resources to support marine pollution and waste	Funding sources to assist management of marine pollution and waste in PICTs identified	Generate a list of funding sources for supporting the management of marine pollution and waste
management initiatives supported	Support provided for the development of funding proposals at the national level	Provide technical support in the development of funding proposals for national marine pollution and waste management projects
2.2.4.6 Communications initiatives that produce behavioural change to improve management of marine pollution and	 Communications capacity development needs for strengthening management of marine pollution and waste identified and addressed at the national and regional levels 	Provide technical support in the identification of communications capacity needs for strengthening the marine pollution and waste identified and addressed at the national and regional levels
waste supported	 Support provided for development and implementation of communications initiatives that improve awareness of marine pollution and waste management 	Provide technical support in the development and implementation of communication strategies to improve awareness of marine pollution and waste management
	 Communication strategies developed and distributed to marine industries that strengthen understanding of the impacts of marine pollution and identify processes for reducing marine waste 	Develop marine industry specific communication strategy on strengthening the understanding of the impacts of marine pollution and identify processes for reducing marine waste and disseminate to PIC's
2.2.4.7 Development and application of data and information to improve management of marine pollution and	 Data and information on best practice of marine pollution and waste management identified, acquired and made available to members 	Provide technical support in the identification, acquisition, storage and dissemination of best practice of marine pollution and waste management information and data
waste supported	Guidelines for use of data and information to support decision- making developed and disseminated	Develop regional guidelines for the effective use of data and information to support decision-making at the national level
	 Support provided for design and implementation of monitoring, assessment and reporting processes to improve management of marine pollution and waste 	Provide technical support in the development and implementation of Port Reception reporting profiles in 3 ports

Component: 2.3 – Environmental governance

Objective: Improve means to identify, respond to, and report on environmental pressures, emerging threats and opportunities

Work under this programme component encompasses a range of crosscutting activities that aim to link activities relating to international sustainable development policy and environmental law, promote tools for good decision-making, and help mobilize resources to build capacity on the ground in the region.

SPREP continues to take a leading role on sustainable development issues in the Pacific, assisting Pacific island countries in developing, strengthening and implementing their National Sustainable Development Strategies (NSDS) and as well as mainstreaming environmental concerns into their national development planning and decision-making processes. Integrated mainstreaming and NSDS strengthening are necessary conditions for achieving sustainable development as well as operationalizing various regional and international commitments made by our Leaders under the MEAs and regional policy frameworks and action plans, including the principles of sustainable development, environmental and good governance, and stakeholder-based decision-making processes.

For 2009 SPREP will continue to provide technical support and advice to member countries in developing, strengthening and implementing their NSDS. SPREP will also work in conjunction with CROP agencies and other partners on developing common approaches to mainstreaming environmental issues into national planning. Specifically, efforts will go towards developing a process or guidelines for mainstreaming climate change adaptation and mitigation and biodiversity into national development planning and budgetary processes. This will build upon work already underway on mainstreaming disaster risk management (DRM) considerations led by SOPAC under a Pacific DRM Partnership Network.

Another key element of this component is on implementing outcomes identified in the review of regional priorities carried out in 2007/08 on integrated assessment and planning approaches and state of the environment monitoring and reporting. This will entail the possible development of a regional action plan for an integrated regional monitoring, assessment and reporting system, and as well as a regional network for building capacities on integrated environmental assessment. This work will build on and collaborate with similar initiatives such as Australia's (DEHA) initiative on streamlined reporting for biodiversity-related MEAs and UNEP's GEO-IEA Resource programme.

Finally, this component will enable support to be provided to member countries on identifying and improving access to major environmental funding mechanisms. SPREP will continue to assist countries access GEF funding, particularly the GEF Pacific Alliance for Sustainability programme. This support will also be extended to other funding arrangements such as the EDF10 Regional Indicative Programme and the EC Capacity Building for MEA Implementation.

Sub-outputs	Indicators		2009 activity					
	of sustainable development-focused international	Output Budget Estimates US\$						
and regional agreements and stra	tegies supported		Sub Total - \$86,052		Source of Funding			
		Personnel Costs	Operating Costs	Capital Costs	AusAID XB	84,017		
\$65,352			\$20,700	\$0	Prog Support	2,035		
2.3.1.1 PICT's participation in sustainable development-related meetings and events supported	Preparatory consultations conducted prior to s to discuss impacts of agenda items	3	000 47					
events supported	 Regional positions and strategies for achieving regional priorities established prior to significant meetings and communicated during meeting events 		 CSD-17 Identify regional prior to the 17th 17) 	Il issues and, throu Session of the Cor	igh consultation, establis mmission on Sustainable	ch regional positions Development (CSD-		
	Development of briefing materials supported meetings	prior to significant		g material and inte egations at the CSD	erventions to assist the P 0-17	IF Missions in NY		
	Logistical and technical support provided during significant meetings		Provide technical backstopping and logistical support to the PIF Missions in NY and Pacific delegations at the CSD-17					
2.3.1.2 Capacity development initiatives conducted, and technical back - stopping and advocacy provided to support PICT compliance with international and regional sustainable development-related agreements	Capacity development initiatives to enable PICs to fulfill their obligations designed and conducted Technical advice to enable PICs to fulfill their obligations		 EC MEA Project Assist implementation of the EC MEA project, through identification of capacity development needs for implementing sustainable development initiatives, including mainstreaming Conduct negotiations training in 1 country Provide technical advice to PICs to assist implementation of international and 					
	provided		regional sustainable development obligations (including Agenda 21, BPOA, JPOI, Mauritius Strategy, MDGs, etc) • Develop briefing material and technical support to promote the interests of					
	 Advocacy and support provided in the interests of PICs to international and regional bodies 		the PICs to international and regional processes in relation to internationally agreed sustainable development goals (including Agenda 21, BPOA, JPOI, Mauritius Strategy, MDGs, etc)			to internationally-		
2.3.1.3 Legal assistance to support development and implementation of	Legal assistance provided to support PICs ratify regional agreements	y international and						
sustainable development-related legislation provided	Legal assistance provided to support PICs deve enables compliance with international and reg		that enables co	mpliance with regi preements (including	equest, to support PICs d ional or international sus ng Agenda 21, BPOA, JPC	tainable 🖁		
	Clearinghouse mechanism containing informati agreements and national legislations developed		3.	•				

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Sub-outputs	Indicators		2009 activity				
2.3.1.4 Financial resources to support development and implementation of national sustainable development initiatives identified and mobilised	Funding sources identified that enable the implementation of regional or national initial Proposals that enable funding to be accessed.	atives ' ed at the regional or	Identify and circulate potential funding mechanisms that will enable the development and implementation of regional or national sustainable development initiatives Contribute to the design and development of project proposals related to sustainable development initiatives for the EDF10 Regional Indicative				
	Multi-country level developed and submitte Assistance provided to develop national profunding to be accessed at the national leve	Program, GEF-PAS and EC MEA Project Technical support provided to develop national proposals related to sustainable development initiatives for the EDF10 Regional Indicative Program, GEF-PAS and EC MEA Project					
2.3.1.5 PIC contribution to international and regional processes and forums supported	Sustainable development initiatives identifideveloped, promoted and reported		development in	nitiatives in the Pac	romotion and reporting of the PPA	AC	
заррогей	Support provided for PIC interactions with the Pacific Islands Forum and other relevant regional or international processes		interests and c relation to the PPAC, SIS, FEM • Provide technic international a	oncerns of the PICs ir national sustainal M, PIC/Partners, et cal support to prom nd regional trade re	vide technical support to to international and reg ole development goals (ii c) ote the interests of the F agimes and negotiations v ding EPA, PICTA, PACER,	pional processes in ncluding PIF, PFD, PICs to with regard to their	
Sustainable development-focused CROP working groups established and meet at least annually			 Contribute to the effective functioning of the CROP SDWG through provision of co-chair, secretariat support, development of working papers, and participation in SDWG meetings related to sustainable development initiatives 				
Output 2.3.2 – Integration of environmental issues into decision-making processes supported				3	lated to sustainable deve		
Output 2.3.2 – Integration of environmental issue	es into decision-making processes supported		Out	put Budget Estimate			
Output 2.3.2 – Integration of environmental issue	es into decision-making processes supported	S	Out Sub Total - \$51,912	put Budget Estimate	s US\$	Funding	
Output 2.3.2 – Integration of environmental issue	es into decision-making processes supported	S Personnel Costs		put Budget Estimate Capital Costs	S US\$ Source of AusAID XB	'	
Output 2.3.2 – Integration of environmental issue	es into decision-making processes supported		Sub Total - \$51,912	1	s US\$	Funding 50,034	
Output 2.3.2 – Integration of environmental issue 2.3.2.1 Development, strengthening and implementation of National Sustainable Development Strategies (NSDSs) or equivalent supported	Technical advice provided to assist develop and implementation of NSDSs or equivalent	Personnel Costs \$42,612	Operating Costs \$9,300 Technical and	Capital Costs	Source of AusAID XB Prog Support ovided to at least 2 mem	Funding 50,034 1,878	
2.3.2.1 Development, strengthening and implementation of National Sustainable Development Strategies	Technical advice provided to assist develop	Personnel Costs \$42,612 ment, strengthening nvironmental issues	Operating Costs \$9,300 Technical and develop, stren Assist countrie	Capital Costs \$0 advisory support programmen or implemen	Source of AusAID XB Prog Support ovided to at least 2 mem	Funding 50,034 1,878 hber countries to	
2.3.2.1 Development, strengthening and implementation of National Sustainable Development Strategies (NSDSs) or equivalent supported 2.3.2.2 Integration of environmental issues into development planning processes	Technical advice provided to assist develop and implementation of NSDSs or equivalent Best practice guidelines on integration of e into development planning processes development.	Personnel Costs \$42,612 ment, strengthening environmental issues oped, disseminated	Operating Costs \$9,300 Technical and develop, stren Assist countrie mainstreaming Technical and	Capital Costs \$0 advisory support programment or implement or impleme	Source of AusAID XB Prog Support ovided to at least 2 mem t their NSDS	Funding 50,034 1,878 The result of the service of the planning processes of the planning processes of the planning processes of the result of the planning processes of the	
2.3.2.1 Development, strengthening and implementation of National Sustainable Development Strategies (NSDSs) or equivalent supported 2.3.2.2 Integration of environmental issues into development planning processes	Technical advice provided to assist develop and implementation of NSDSs or equivalent Best practice guidelines on integration of e into development planning processes development maintained Technical advice provided for integration of er	Personnel Costs \$42,612 ment, strengthening nvironmental issues oped, disseminated nvironmental issues into	Operating Costs \$9,300 Technical and develop, stren Assist countrie mainstreaming Technical and mainstreaming Identify nation	Capital Costs \$0 advisory support prothen or implemental key environmental advisory support prokey environmental al capacity develop al capacity	Source of AusAID XB Prog Support ovided to at least 2 mem t their NSDS tice guidelines and proce issues into development	Funding 50,034 1,878 The result of the resu	

Sub-outputs	Indicators		2009 activity				
Output 2.3.3 – National and regional integrated er	nvironmental monitoring, assessment and reporting		Ou	tput Budget Estima	tes US\$		
supported		S	ub Total - \$192,970	Source of	Funding		
Personnel Costs \$167,970			Operating Costs	Capital Costs	AusAID XB Prog Support	18,322 1,878	
			\$25,000	\$0	NZAID XB GEF-UNDP	87,160 85,610	
2.3.3.1 Processes and guidelines for improving integrated environmental monitoring and reporting at the national and regional levels developed and promoted 2.3.3.2 Tools and mechanisms to improve strategic use of environmental information developed and promoted	Best practice guidelines for environmental morreporting at the national and regional levels dedisseminated Processes for improving environmental monitor and reporting developed, disseminated and processes for improving environmental information holding developed and maintained Technical support provided for implementation assessments to support sustainable developmental in the Pacific developed and implemented Regional actions for improving environmental a in the Pacific developed and implemented	nitoring and eveloped and ring, assessment omoted gs in the Pacific n of environmental nt	Technical and a consolidated na international MI At least one wor replication of cochange, land an At least one regrepresentatives assessment such A compilation of practices in env is produced and A regional action environment more formulated with Technical and a scoping and revilegislations, and Survey and dissenvironmental membership of a countries in at lenetworking foru Association for I The concept of	dvisory assistance tional reporting te EAs in at least five kshop is held with possible and pollution related ional training work on approaches and as the Training Coff at least five counironmental monitor disseminated to not plan for the developmental monitoring, assessment and environmental importation in plan for the developmental in the properties of the properties of the properties at least ten representations such as the Annimpact Assessment a regional network as in the Annimpact Assessment as a regional network as in the Annimpact Assessment as a regional network as in the Annimpact Assessment as a regional network as in the Annimpact Assessment as a regional network as in the Annimpact Assessment as a regional network as in the Annimpact Assessment as a supplication and the Annimpact Assessment as a supplication as a	is provided for the imple emplate and process for be member countries. In member countries to coal reporting templates for dinternational MEAs. It is shown in held with member dinternational MEAs. It is shown in held with member did procedures for integrations on the UNEP GEO-Integrate and reporting with a member countries. Belopment of an integrate ent and reporting system is shown in heldings and needs provided to at least three vironmental impact assessment in heldings and needs provided to increase the entatives from at least fictional impact assessment length of the integration of the Irreduced in Irreduced in the Irreduced in the Irreduced in the Irreduced in Irreduced in the Irreduced in	ementation of a production of	

PROGRAMME 2	:	PACIFIC FUTURES	E
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Sub-outputs	Indicators		2009 activity					
National capacity development for integrated environmental monitoring, assessment and reporting and use of	National capacity development needs for imprand reporting and the strategic use of environr identified		At least one regional training is held on a key aspect of incorporating environmental monitoring and assessment into national economic planning processes.					
strategic environmental information supported	Initiatives that address national capacity developed designed and implemented	lopment needs	 Technical assistance and advisory support is provided to at least three member countries to initiate the development of definite long term national environmental monitoring and assessment systems streamlined to their countries NSDS. 				long term national	
	Support provided for production of national and regional State of the Environment Reports			Technical assistance and advisory support is provided to at least four countries in the region to complete the updating of their State of the Environment Reports				
	Support provided for development of annual Country Profiles against the Action Plan			Technical assistance and advisory support is provided to member countries in the formulation of their Country Profiles for the 20 th SPREP Meeting.				
2.3.3.4 Partnerships to support improved use of environmental information established and developed	Links between organisations with access to date could enhance the use of environmental information Pacific identified		•			ternational and regional es on environmental mo		
·	Access to information and skills negotiated and incorporated into environmental reporting and analysis processes							
	Regional and national integrated networks for environmental assessment, monitoring and reporting developed and promoted			the work of key	international envir	support is provided on b ronmental monitoring or AP, GBIF, PIF, IUCN-WCM	ganisations that are	
Output 2.3.4 – Identification of, and access to en	vironmental funding supported		Output Budget Estimates US\$					
		(Sub Total - \$189,310			Source of Funding		
		Personnel Costs	Operating Costs		Capital Costs	AusAID XB Prog Support	18,322 1,878	
		\$117,060		\$69,250	\$3,000	AUS/NZ Tripartite	169,110	
2.3.4.1 Access to GEF funding supported	PICs assisted to develop and finalise projects for the GEF funding PICs assisted to implement GEF funded projects		 \$69,250 \$3,000 AUS/NZ Tripartite Provide technical assistance identify and prioritise country project need assist define and design project outlines and project documents in line v GEF and Implementing Agency requirements, and assist identify sources finance Provide assistance to countries on request and coordinate assistance from other SPREP and CROP officers as necessary in the implementation of incountry project components and activities including assisting countries a non GEF-PAS resources 				ments in line with entify sources of co- assistance from entation of in-	

PROGRAMME 2	:	PACIFIC FUTURES	E
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Sub-outputs	Indicators	2009 activity
	PICs assisted to comply with GEF funded projects monitoring and evaluation obligations	Provide assistance to countries understand, undertake and fulfill monitoring and evaluation obligations to GEF and Implementing Agencies, and as required under the GEF-PAS umbrella programme framework Provide assistance concerning constituency and council meetings, GEF-PAS
	PICs assisted with other GEF-related matters	steering committee meetings, inputs through other SPREP programmes that enhance country access to GEF resources (e.g CBD, FCCC, POPs COP preparations)
	Coordination of GEF, countries and other partners assisted and facilitated	 Facilitate coordination with GEF Secretariat, Implementing Agencies, CROP Agencies, Executing Agencies, PIF Working Group of Ambassadors, GEFSA Reference Group and countries on GEF matters
2.3.4.2 Access to other environmental funding sources supported	Partners with the potential to invest in the environment in the Pacific identified	Identify and disseminate potential partners and funding mechanisms earmarked for environmental investment in the region
	Access to partner funds facilitated	Contribute to the design and development of project proposals related to sustainable development initiatives for the EDF10 Regional Indicative Program, GEF-PAS and EC MEA Project
	Technical advice provided to support compliance with reporting obligations	Technical advice provided to PICs to support compliance with reporting obligations to these environmental funding mechanisms

BUDGET ESTIMATES US\$	SOURCE OF F	SOURCE OF FUNDING			
Personnel Costs:	Ausaid XB Prog Support NZaid/Ausaid MISD NOAA NZaid XB GEF-UNDP	498,084 31,300 101,860 67,500 298,248 209,260			
Operating Costs:	Ausaid XB Ausaid XXB IMO Japan (JICA) NZaid/Ausaid MISD NOAA NZaid XB French-AFD. EU GEF-UNDP Taiwan ROC Unsecured	97,000 57,400 19,000 105,750 64,250 54,870 67,500 30,000 100,000 1,288,300 8,000 92,492			
Capital Costs:	Ausaid XB IMO NZaid/Ausaid MISD Japan (JICA) GEF-UNDP	1,000 3,000 3,000 3,000 3,000 12,000			
SECURED FUNDING UNSECURED FUNDING	3,120,3 92,49				

3. EXECUTIVE MANAGEMENT AND CORPORATE SUPPORT

Objective: To ensure that effective policies and services are in place to support delivery of Secretariat strategic programmes and an efficient and effective organisation

The efficient and effective delivery of the Secretariat's strategic programmes and technical advice to the Pacific island countries and territories is led by the executive management consisted of the director and deputy director and supported by a robust and responsive corporate support service.

The support services include corporate policy and planning, member and donor liaison, financial services, human resources and administration, information technology, communications, publications and information resources.

Under this general Head for 2009, work will focus on the outcome and recommendations of the independent corporate review of the organisation carried in 2008, a review of the Action Plan 2004 - 2009 and development of a new Action Plan for the period 2010 - 2013, the on-going implementation of the 2005 Internal Review for continuing improvement in areas such as project and environmental knowledge database, long-term strategy for financing the Secretariat, staff development, staff performance system, financial manuals, information dissemination, improved information technology systems and security.

Support for the delivery of outputs under the Executive Management and the Corporate Services, will be provided by the following staff:

Under Recruitment Director

Kosi M. G. LATU Deputy Director

Ruta TUPUA-COUPER Personal Assistant to Director

Apiseta ETI Personal Assistant to Deputy Director

Taito John ROACHE Corporate Services Manager

Vacant Secretary to Corporate Services Manager

Unfunded Planner Donor Liaison Officer

Unfunded Organisational Development/Quality Officer

Lance LAACK Editor and Publications Officer

Kapeni MATATIA Information Communications Technology (ICT)

Manager

Christian SLAVEN Database and Business System Officer
Nanette WOONTON Associate Media and Publications Officer

Kemueli QOROYA IT Officer

Aliitasi, UESELE-PETAIA IT Network Officer

Peter MURGATROYD Information Resource Centre Manager

Miraneta WILLIAMS Assistant Librarian
Alofa TU'UAU Finance Manager
Makereta KAURASI-MANUELI Project Accountant
Joanna MATTHES Assistant Accountant
Ioane Iosefo Finance Officer
Seleisa AMERIKA Finance Officer
Linda ALAPAE Finance Officer

Simeamativa LEOTA-VAAI Senior Administration Officer Under Recruitment Property Services Officer

Under Recruitment Personnel Officer

Pauline FRUEAN Conference and Travel Officer

Lupe SILULU Registry supervisor

Helen TUILAGI-AH KUOI Records Management Assistant

Under Recruitment Records Clerk
Monica TUPAI Receptionist
Faamanatu SITITI Driver/Clerk
Under Recruitment Driver/Clerk

Tologauvale LEAULA Cleaner/Teaperson/Clerical Assistant

Amosa TO'OTO'O Cleaner/Teaperson

Sione LEVU Cleaner

Under Recruitment Maintenance Tradesman Silupe GAFA Gardner/Groundsman

3. EXECUTIVE MANAGEMENT AND CORPORATE SUPPORT

Objective: To ensure that effective policies and services are in place to support delivery of Secretariat strategic programmes and an efficient and effective organization

Sub-outputs	Indicators		2009 activity				
Component: 3.1 – Executive management Objective: To provide improved performance through leadership and visions		Output Budget Estimates US\$					
		Sub Total - \$666,870			Source of	Source of Funding	
		Personnel Costs \$384,870	Operating Costs \$282,000	Capital Costs \$0	CORE	\$666,870	
SPREP meeting properly serviced	Annual SPREP meeting conducted in a profes all members are given the opportunity to atten		Provide policy members	advice and dissemir	nate meeting papers and	documents to	
Consultation with members	Members consulted and informed of significan initiatives	t decisions and		t with members through visits and meetings on their priority needs and cretariat's service delivery.			
Donor liaison maintained and improved	 Relations with donor community given prominence by executive and management. Donor's requirements for reporting and accountability met on a timely basis. 		Maintain dialogue with donors to ensure the Secretariat meets donor reporting requirements and advocacy for the work of SPREP			eets donor P	
Regional coordination and international coordination enhanced	Regional issues and positions are established and contribute to decision-making in regional and international fora		 Contribute to r interests of PIC 		n and international coop	eration to advance	
Secretariat managed in efficient and effective manner	Internal operations of the Secretariat evaluate necessary improvements identified and impler		 Undertake revi Plan for 2010-2 	ew of the 2005-200 2013	operational efficiency and 9 Action Plan and develor review of terms and conc	pp a new Action	

EXECUTIVE MANAGEMENT AND CORPORATE SUPPORT E						
Sub-outputs	Indicators		2009 activity			
Component: 3.2 – Information and communication		Output Budget Estimates US\$ Sub Total - \$588,435 Source of Funding				
Objective: To provide secure and useak	ole information and communication systems	Personnel Costs \$471,852	Operating Costs \$108,583	Capital Costs \$8,000	CORE Prog Support	
Corporate and programme databases managed ICT services support for the Secretariat	Corporate programme databases are available to users, are regularly maintained on an appropriate and stable technical platform ICT services are available to SPREP staff and are maintained on		Officers A new look web Further develop Upgrades existir	modifications in EDA and POD databases as discussed with b site (Internet) in a faster server p the Intranet and upgrade MS Sharepoint Portal ing software to bring it inline with global changes in the		
provided	a stable technical platform Disruptions to ICT services are communicated to SPREP staff and are designed to minimise disruption of Secretariat activities		Improvements in computer softwareFurther develop	computer software applications. Further develop the 'testing systems' for testing server images, backup, disaster recovery plans and solution testing before deployment minimizing		ages, backup,
ICT risk management process developed and maintained Archive system developed and maintained	ICT risk management processes are developed and deployed that enable retrieval of up-to-date information in the shortest possible time in the event of an ICT disaster System for archiving information that enables easy retrieval developed and deployed		 Secure computer network developments and improvement in the computer network infrastructure Further develope backup storage facilities and disaster recovery plan repository The IRC and Registry to work collaboratively together to further develop and deploy user friendly systems for the archiving and retrieval of SPREP corporate and programme documentation and correspondence in both hard copy and electronic formats. 			
Access to library services provided, maintained and facilitated	 SPREP library services are made available to SPREP staff and members of the public Requests for research services and document delivery actioned successfully within identified time frames Library bibliographic databases maintained and accessible. Relevant materials identified, catalogued and entered into library database and made available in usable form Increased availability of SPREP publications, promotional materials and corporate information in both hard copy and digital formats Breadth, depth and currency of library collection in core area of Pacific environment information meets SPREP user needs and needs of regional stakeholders 		 Provide research and document delivery service to SPREP staff and regional stakeholders Develop SPREP library database and internet infrastructure to maximise access to environment information resources. Identify relevant materials, catalogue and enter into library database. Develop SPREP library internet website to improve online access to current and historical Pacific environment information. Further develop and deploy user friendly systems for the archiving and retrieval of SPREP corporate and programme documentation and correspondence in both hard copy and electronic formats. Acquire materials in hardcopy and electronic formats to meet SPREP user needs and needs of regional stakeholders 			e to maximise evant materials, library internet Pacific rchiving and on and

EXECUTIVE MANAGEMENT AND CORPORATE SUPPORT Ε **Sub-outputs Indicators** 2009 activity Produce SPREP information products to a high standard in both print and Publications, awareness and education Publications to support education and awareness activities are materials produced and disseminated. developed/acquired and disseminated to stakeholders electronic formats, whilst minimising costs Maintain, update and improve the SPREP web site Issue monthly series of e-newsletters on SPREP initiatives Public awareness of SPREP and its activities Contacts with media outlets are maintained and enhanced in members, the region and internationally Produce, at a minimum, one press release weekly on a topic of interest Media provided with latest SPREP news and developments on maintained and enhanced. related to SPREP's work regular and timely basis Conduct periodic media training workshops in conjunction with meetings and initiatives at SPREP headquarters • Coordinate SPREP and member media activities at major regional and international conferences and meetings Disseminate SPREP information products to stakeholders, including identified repository libraries, in a range of formats to meet stakeholder needs **Output Budget Estimates US\$** Component: 3.3 - Finance Sub Total - \$328,880 Source of Funding Objective: To provide transparent, accountable and timely financial information and reporting CORE 215,650 Personnel Costs Operating Costs Capital Costs Prog Support 113,230 \$269,380 \$59,500 \$0 Accurate and timely financial statement Annual financial statements receive unqualified audit opinion Prepare timely annual financial reports and obtain unqualified audit reports presented to SPREP meeting and approved. for SPREP meetings Accurate and timely financial reports • Donor financial reporting requirements met Provide accurate and timely financial reports as required by donors provided to donors Accurate and timely management financial SPREP executive and programmes have access to suitable Provide professional financial services reports provided to directorate and financial information that enables efficient and effective Prepare financial and budget reports required by Management and Program programmes operation of the Secretariat Integrated financial risk management Financial risk factors regularly assessed and risk mitigation Review accounting systems and internal control procedures and implement measures developed and regularly updated processes provided improvements. Identify, evaluate financial risk and review procedures to minimize financial Plan and manage investment of SPREP reserves and unused funds

EXECUTIVE MANAGEMENT AND CORPORATE SUPPORT E						E		
	Sub-outputs	Indicators		2009 activity				
Component:	3.4 – Administration			Ou	utput Budget Estimat	es US\$		
Objective:	To ensure effective staff reso	ource management and administration systems		Sub Total - \$642,287		Source of	Source of Funding	
- Systems of the state of the s		Personnel Costs \$317,987	Operating Costs \$3304,300	Capital Costs \$20,000	CORE Prog Support	\$565,188 77,099		
Recruitmen managed	t, induction and welfare of staff	HRM policies including recruitment and, induction developed, updated when necessary, and complied to by all SPREP employees		Review and continuously update the Staff Regulations and relevant HRM policies and procedures Implement Revised Recruitment & Selection policy & procedures, and where necessary, amend and update				
Staff perfor place	mance management systems in	Staff performance framework developed, deployed and updated when necessary		 Trial and implement revised Performance Management System (PMS) and where necessary, amend and update Review and update the PMS continuously and ensure it is implemented in a timely manner Strengthen the linkage between the PMS and staff professional development 			mplemented in a	
Secretariat managed	's infrastructure and assets	Sustainable infrastructure and assets plan developed, deployed and regularly updated		 Ensure all administration systems and procedures are maintained an continuously updated and that all the Secretariat properties are insusafely guarded. Provide administrative support services to the Secretariat in an efficiency. 			es are insured and	

BUDGET ESTIMATES US\$	SOURCE OF FUNDING	
Personnel Costs:	Core Budget 1,017,500 Prog Support 426,589	
Operating Costs: Capital Costs:	Core Budget 754,383 Core Budget 28,000	
SECURED FUNDING UNSECURED FUNDING	2,226,472	