

## Twenty Third SPREP Meeting of Officials

4-6 September 2012  
Noumea  
New Caledonia

### Agenda Item 10.7: Report by the Director General on Staff Appointment Beyond 6 years

#### Purpose

1. To report to the SPREP Meeting the reappointment of Ms Makereta Kaurasi-Manueli for a further 3-year term, to the position of Financial Accountant, Corporate Services. .

#### Background

2. The position of Financial Accountant was initially designated as Project Accountant. Restructuring of the Secretariat led to changes to some functions of the position and the position was redesignated as Financial Accountant.
3. Staff Regulation 13 (g) on Appointment Procedures state that:  
(g) When an aggregate period of six years has been served by professional staff, it shall be mandatory for that position to be re-advertised. The incumbent is eligible to apply and should the Director decide to reappoint the incumbent on merit he/she may do so provided a report is made to the next SPREP Meeting.”
4. Ms Manueli’s second successive 3-year contract expired in April 2012. In accordance with the provisions of the Staff Regulations, the post was advertised widely in the global market 6 months before the expiry of Ms Manueli’s existing contract.
  - 4.1 A total of 37 applications were received including Ms Manueli’s application.
  - 4.2 A selection panel chaired by the Finance & Administration Adviser was constituted to carry out the selection process. Other members included the Climate Change Adviser, the Coastal & Marine Adviser and the HR Adviser from the Secretariat.
  - 4.3 The initial shortlist identified five potential candidates. One withdrew so only four were interviewed by telephone. Three outstanding candidates were invited for further interviews face-to-face. After a rigorous and comprehensive session of questions and answers including a presentation to the Panel, the Panel members were unanimous in their decision to recommend Ms Manueli for a further 3-year term. Ms Manueli’s reappointment has been approved for another 3-year term.

#### Recommendations

5. The Meeting is invited to:
  - **Note** the reappointment of Ms Makereta Kaurasi-Manueli to the position of Financial Accountant, Corporate Services, for another three year term.