

PIP3 (2022-2023) Progress Towards Achieving PIP3 Outcomes by Strategic Goals High Level Summary Report

Background

The PIP 3 (2022-2023) High Level Summary Report is prepared by the Secretariat highlighting the Progress Towards Achieving PIP3 key strategic outcomes by strategic goals at the completion of its 1st year of PIP3 implementation. This report is focused on the 2022 Overall Performance aligned to the goals of the SPREP Strategic Plan 2017-2026. A simplified statistic report by strategic goals illustrated the number of outcome indicators as Achieved (fully delivered and achieved), Not Achieved (due to various reasons), or On-Track (activities are on-going).

This PIP3 Report is the 1st reporting that referenced updated Results Framework (RF 2017-2026) strategic targets. Due to the impacts of covid19 on the programme performance and delivery, the SPREP Results Framework (RF) 2017-2026 was adjusted in 2021 across the Strategic Plan Regional and Organisational Goals. The review led to changes in the sub- outcome indicators and targets where it was considered feasible, relevant, and measurable within the Strategic Plan timeframe. This resulted in a total number of 123 outcome indicators to be tracked for reporting until 2026.

In this year's reporting, the progress report towards achieving the expected PIP3 outcomes is reported as Achieved and or On-track. Some indicators in PIP3 outcome targets have been achieved and for those continuing is reported as On-track. Indicators not achieved in this reporting period were largely due to delay in funding, implementation of activities, among others.

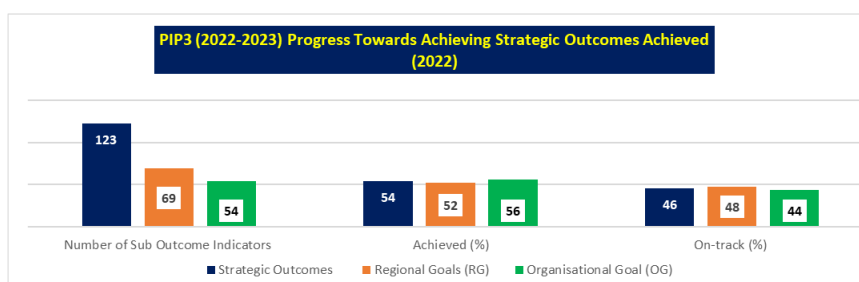
PIP3 (2022-2023) Performance by Strategic Outcomes

Overall performance for 2022

2022 is the 5th year of implementation of the Strategic Plan 2017-2026 and it is the 1st year implementation of PIP 3 (2022-2023). The overall SPREP PIP3 results for 2022 against the 123 outcome indicators, comprising of 69 indicators for the Regional Goals and 54 indicators for the Organisational Goals are reported as follow:

- 54% of the targets for PIP3 (2022-2023) Achieved
- 46% are On-track

Figure 2: PIP3 (2022-2023) Achievement by Strategic Goals: Overall



Strategic Outcomes: Performance by Regional Goals

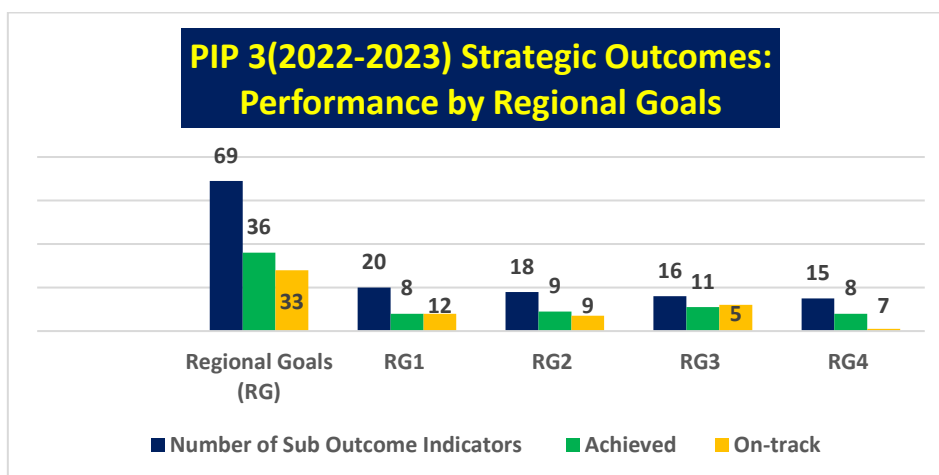
The approved SPREP Strategic Plan 2017-2026 has four regional goals. These are:

- Regional Goal 1: Pacific people benefit from strengthened resilience to climate change For Pacific island Member
- Regional Goal 2: Pacific people benefit from healthy and resilient island and ocean ecosystems
- Regional Goal 3: Pacific people benefit from improved waste management and pollution control
- Regional Goal 4: Pacific people and their environment benefit from commitment to and best practice of environmental governance

Each goal postulates several key strategic objectives along with corresponding regional outcomes. While each goal has a specific thematic focus, all four are interconnected which together contribute towards achieving SPREP's vision of a 'resilient and sustainable Pacific communities.

For the PIP3 (2022-2023) report on the strategic outcome achievements across the four regional goals, a total of 69 outcome indicators are used as the benchmark for assessing performance for each of the four regional goals. Performance assessment is based on targets achieved, not achieved, or on track (Figure 3).

Figure 3: PIP2 Strategic Outcomes: performance by Regional Goals



REGIONAL GOAL (RG) 1: Pacific people benefit from strengthened resilience to climate change

Total outcome targets	Achieved	On-track
20	8	12

Overall, for Regional Goal 1, of the 20 outcome targets, eight (8) were Achieved, with twelve (12) On-track.

Key achievements

Conference of Parties (COP) 27 and PSIDS at Sharm El Sheik, Egypt

- COP27 was the culmination of a year's worth of support and planning by the SPREP Climate Change Resilience (CCR) Programme, on behalf of all PSIDS and supporting the One CROP agencies, through virtual meetings, regional trainings and the first in-person regional climate change gathering for two years.
- SPREP hosted high level activities such as:
 - Post-COP26 analysis meeting and a pre-Bonn intersessional preparation meeting
 - Seven online “deep dive” sessions which prepared negotiators for COP27
 - In-person preparatory meeting held at the Pacific Climate Change Centre, with support from Climate Analytics and the One CROP team- which enabled further enhancement of coordinated PSIDS positions ahead of COP27.
- Ten thematic priority technical briefs delivered including PSIDS Compass document which helped PSIDS negotiators navigate the logistics and processes of the UNFCCC and a Pacific Strategy document to ensure all Pacific representatives were aligned in working to advance agreed Pacific regional priorities.
- SPREP CCR Officers worked as thematic coordinators alongside lead PSIDS negotiators ensuring outcomes in each negotiating area reflected Pacific priorities.
- SPREP CCR also worked to provide coordinated support to Pacific Champions, PSIDS Ministers and negotiators:
 - Delivered 2 PSIDS Ministerial briefings;
 - Convened 6 PSIDS coordination meetings (every second day) for lead negotiators to provide thematic updates to the wider group, and One CROP coordination meetings as necessary;
 - Arrangement of bilateral and High-Level meetings with partners and UN agencies;
 - Smaller groups of PSIDS negotiators coordination, based on the PSIDS thematic priorities; and
 - Assisted with coordination amongst PSIDS on the thematic priorities when they participated in coordination meetings and discussions as members of networks, partnerships, alliances, and governance bodies under the UNFCCC.
- SPREP CCR led the establishment and ongoing management of the Pacific Delegation Office, Moana Blue Pacific Pavilion, and Meeting Room while together creating a “home away from home” for Pacific representatives. The two spaces held over 100 meetings, totaling over 1,000 users as well as 75 side events including 33 “High Level” events which hosted 419 panelists and saw over 3000 people in attendance every day.
- SPREP CCR produced a post-COP Summary report summarising COP outcomes and considering lessons learned.
- Post-COP workshop conducted to analyse COP27 outcomes and determined how well they'd met PSIDS agreed priorities and to chart a way forward to COP28 for PSIDS. For more information refer to [COP27 Summary Report](#)

Strengthened climate change resilience communication, advocacy and information sharing capacity

- SPREP led the development of a Pacific tailored Impacts Analysis methodology to examine residual impact of adaptation interventions as means to track adaptation progress. Under the EU-funded GCCA+Scaling Up Pacific Adaptation Project, the tailored impact Analysis methodology with sector –focused interventions with its impact tools were applied in Cook Islands, Fiji, FSM, Palau, and Tonga. This scaled up Pacific Impacts Methodology is a framework for examining the desired impact of a history of climate actions and can be applied to a range of sector-based climate actions in different island settings experiencing various kinds of risks. Setting impact indicators at the country level enables priority setting and learning whilst gaining traction and realising the targets of climate change policies. The impact indicators enable measurements with available capacity and resources to report on the return on investment with data derived from tailored impact checklists, social surveys, spatial mapping, and profiling of actions and communicating the extent of its impact on people, agencies, and the environment.

Enhanced National Meteorological and Hydrological Services (NMHS) capacity in weather forecasting, early warning systems, long-term projections, and improved climate services to support Members' decision-making and coordination through the Pacific Meteorological Council:

- The Pacific Met Desk worked with the World Meteorological Organisation (WMO) and other partners to support the National Meteorological and Hydrological Services (NMHSs) in member countries. Direction for how SPREP support NMHSs are outlined in the Pacific Island Met Strategy (PIMS) and the outcomes of the Pacific Meteorological Council Meetings. There are several decisions made by the PMC. At the last Council Meeting, a decision was made for SPREP and its partners to develop a long-term investment plan to support the NMHSs to deliver effective and sustainable early warning systems to all its members. The development of the Weather Ready Pacific Programme of Investment costed USD167million has received the endorsement of the Pacific Island Forum Leaders. SPREP and its partners worked on several marketing approaches and in March 2023, Australia announced the initial seed funding of AUD30 million.
- NMHSs also received supports to strengthen their capabilities around climate services. COSPPac, CLIMSA and ROK-PI CliPS project provided monthly climate information to all NMHSs and convened monthly forums to help NMHSs understand the potential climate outlooks. A virtual Regional Climate Center (RCC) was established and is now in demonstration phase. The RCC is composed of technical partners and their role is to provide monthly support and guidance through products they develop for the NMHSs to utilise for their information. Regional Climate Forums called Pacific Climate Outlook Forum (PICOF) are successfully convened in April and October and bring NMHSs and targeted sectors such as Fisheries, Agriculture, DRR, Water and Energy to discuss how they can use climate information.

REGIONAL GOAL 2: Pacific people benefit from healthy and resilient island and ocean ecosystems

Total outcome targets 18	Achieved 9	On-Track 9
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Overall, for Regional Goal 2, of the 18 outcome targets, nine (9) were Achieved, and nine (9) On-track.

Key achievements

Pacific island members fully engaged in CBD COP-15 including intersessional meetings

- SPREP through the Island and Ocean Ecosystems (IOE) Programme provided strong support to Pacific island Members for engagement in the Convention on Biological Diversity COP-15. A successful hybrid Pacific Preparatory Meeting was convened in Fiji for Pacific Parties. All 14 Pacific islands Parties, Australia, New Zealand, Pacific Islands Roundtable for Nature Conservation partners, Pew Charitable Trust and the CBD Secretariat attended the meeting. 75 participants attended in total. In addition, a total of 6 preparatory meetings were convened in 2022 for Pacific Parties in preparation for the CBD intersessional meetings such as SBSTTA, SBI, OEWG, leading up to the CBD COP15.
- SPREP successfully provided support to Pacific island countries attending CBD COP-15 held in Montreal, Canada in December 2022. Each country had between one to four delegates attending. This was the largest Pacific delegation to ever attend a CBD COP, emphasizing the importance of the negotiations towards a new global framework and ensuring the Pacific Voice and priorities were heard at these meetings. Pacific delegates made key contributions to the negotiation process that led to agreement on the Kunming-Montreal Global Biodiversity Framework (GBF). A One CROP coordination approach was adopted to support the Pacific during the negotiations by SPREP, SPC and OPOC. The High-level Segment was attended by the Premier of Niue and Ministers from the Federated States of Micronesia, Palau, Papua New Guinea, Marshall Islands, Samoa, and Vanuatu. Ambassador of Samoa to the UN, and Chair of PSIDS, as well as the Fiji Ambassador to the UN also attended.

PIRMSP completed as a regional strategy to guide cooperative conservation and management by Members

- The revised Pacific Islands Regional Marine Species Programme (PIRMSP) was completed in 2022 and is a regional strategy to guide the cooperative conservation and management by Members of dugongs, marine turtles, whales and dolphins, sharks and rays, and seabirds. In 2009, the Regional Plan of Action for Sharks was developed and launched jointly by The Pacific Community (SPC), Pacific Islands Forum Fisheries Agency (FFA) and SPREP. This has now been integrated into the latest iteration of the Marine Species Programme along with an action plan for seabirds for the first time. The development of the Seabird Action Plan was co-led by BirdLife International.

BIEM-PEUMP Assessment Report: Fishing activities are threats to cetaceans in the Pacific region

- The SPREP implemented Bycatch and Integrated Ecosystem Management Initiative of the Pacific European Union Marine Partnership programme undertook an assessment of the status of cetaceans in the Pacific islands region. The Review of Cetacean Diversity Status and Threats in the Pacific Islands Region identified fisheries activities both industrial and artisanal as well as lost fishing gear as the greatest threat to cetaceans in the region. (<https://library.sprep.org/sites/default/files/2023-03/Pacific-Cetaceans-Report.pdf>)

REGIONAL GOAL 3: Pacific people benefit from improved waste management and pollution control

Total outcome targets 16	Achieved 11	On-track 5
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Overall, for Regional Goal 3, of the 16 targets, eleven (11) were Achieved, and five (5) On-track.

Key achievements

DFAT Funding secured for implementing high priority actions

- SPREP through the Waste Management and Pollution Control (WMPC) Programme secured funding for implementing high priority actions for PICs under the Pacific Regional Action Plan-Marine Litter. This funding was received from the Government of Australia Department of Foreign Affairs and Trade, of over AUD 800,000.00, which supported PICs to effectively engage in the intergovernmental negotiating committee (INC) towards the establishment of a legally binding instrument to address plastic pollution. This funding also supported PICs which made them interact at the first session of the INC (INC-1) Pacific preparatory meeting in Suva Fiji and at INC-1 in Punta del Este, Uruguay.

Legacy healthcare waste management at country level

- Management of hazardous legacy waste (healthcare wastes, e-wastes, used oil, asbestos, liquid chemicals) in 5 PICs (Niue, Nauru, Tonga, Samoa, and Solomon Islands). Through the PWP project Solomon Islands, Tonga and Vanuatu managed their healthcare waste through the incinerator repairs in Solomon Islands (Helana Goldie and Honiara hospitals), Tonga (Prince Ngu hospital), and Vanuatu (Norsup hospital). All legacy healthcare waste processed, and all newly generated healthcare waste processed regularly. Through the SWAP project Samoa, Tonga, and Solomon Islands are progressing in the management of used oil through the development of their national used oil management plans. Implementation of these activities commenced in 2023.

Knowledge exchange strengthened waste management

- Strengthened institutional mechanisms at all levels for waste management and pollution control through capacity development, knowledge exchange, awareness and education, national plans, and strategies as well as feasibility studies in all PICs plus Timor Leste. This was made possible through the EU funded PacWaste Plus Programme, DFAT funded PACPLAN Resilience Project, and Committing to Sustainable Waste Actions in the Pacific (SWAP) Project funded through AFD.

REGIONAL GOAL 4: Pacific people benefit and their environment benefits from commitment to and best practice of environmental governance

Total outcome targets 15	Achieved 8	On-track 7
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Overall, for Regional Goal 4, of the 15 outcome targets, eight (8) were Achieved, and 7 On-track.

Key achievements

Strengthened Partnership and Collaboration through INFORM Project Delivery

- SPREP through the Environmental Monitoring and Governance (EMG) Programme in partnership with the 14 SPREP member countries and the United National Environmental Programme collectively delivered the GEF funded Inform Project from 2017 to 2023 in response for the need of data-driven decision making in the Pacific. The project increased data availability as evidence of the environmental resources, trends, and drivers of environmental change; improved information management and interpretation as well as standard procedures for environmental data; and provided easy access and timely information for decision making, planning, and reporting. In this reporting year, the SPREP Pacific Environment Portal (PEP) established under the project is now hosting more than 18,000 datasets which are no available for Government. Partners and other users to access and use for reporting and supports decisions. (Link: <https://pacific-data.sprep.org/>)
- The Inform Project is implemented in fourteen Pacific Island Countries including the Cook Islands, Federated States of Micronesia, Fiji, Kiribati, and Republic of the Marshall Islands, Nauru, Niue, Palau, Papua New Guinea, Samoa, Solomon Islands, Tonga, Tuvalu, and Vanuatu.
- The Inform Project supported member countries produce their own State of Environmental Reports and during the reporting year, the Tuvalu SOE was launched, Nauru SOE endorsed by Government, Vanuatu SOE completed and awaiting government endorsement and so is the Samoa SOE which is currently being developed.
- Through the Inform Project, SPREP continued to maintain its partnership and collaboration between the SPC Data Hub and SPREP Pacific Environment Portal as part of the Pacific Data Ecosystem. Both data hubs (SPREP & SPC) hosted the first Pacific DataViz Challenge in 2022 aimed to improve access, sharing and use of Pacific data, and highlighting innovative data visualizations. The Inform project also continued to maintain its network with other programs and institutions such as BIOPAMA and PAC Waste Plus Programme, contributing to significant data sets to national environment portals and the publication of special GIS datasets. Key partnerships were also established with the private sector such as Sky Eye in Samoa, civil society, IISD, and international organizations like UNESCO, UNDP, or OIH.

Capacity building and Environmental Impact Assessment

- The SPREP EMG Programme continued to deliver Environmental Assessment capacity building to Pacific Island Countries and Territories with the support of key partners. Strategic Environmental Assessment and Environmental Impact Assessment training were delivered in the Cooks Islands, Tokelau, and Samoa.

- The Executive Board meeting in 2022 endorsed the Guidance Note for Coastal Engineering, and Good Practice in Environmental Impact Assessment for Pacific Island Countries and Territories.
 - The guidance note contained good practice in Environmental Impact Assessment which outlines steps and procedures on coastal development impacts mitigation. The guidance notes assisted members in addressing coastal development engineering issues that can be caused by coastal storms, flooding, erosion which is expected to increase due to climate change.
 - The guidance note will contribute and support members in the use of the existing regional guidelines such as the SPREP Regional EIA Guidelines for Pacific Island Countries and Territories provide a detailed overview of EIA and offer practical tips and tools to support PICT government officers with managing the EIA process.
Link:<https://www.sprep.org/news/environmental-impact-assessment-training-helps-tokelau-build-sustainable-future>;
<https://www.sprep.org/news/cook-islands-national-environment-service-applauds-training-workshop-on-environmental-governance-and-sustainable-management>;

Spatial Planning and decision-making enhanced in national sustainable development assessment, planning, and implementation

- SPREP through the EMG programme continued to strengthen its spatial planning technical capacity to provide technical assistance and support to Members. Spatial planning is a vital tool that supports decision making in national sustainable development assessment, planning and implementation. In 2022, the EMG programme launched the GIS E-Learning modules and awareness amongst SPREP members and partners to assist capacity on the basic functions and components of GIS. These modules are made up of video recordings, presentation materials and other resources and are hosted on the Pacific Environmental Portal and the Climate Change portal for easy access. The GIS team verified and re-publish GIS datasets received from member countries based on the national SOE process - Vanuatu, Tuvalu, Nauru which gives clearer understanding on the importance of spatial information. Spatial data collection training was conducted for Nauru and Samoa. EMG co-facilitated Drone Training for SPREP and Samoa national key partners through the GIS team. Link: <https://www.sprep.org/news/new-e-learning-course-on-geospatial-information-systems-launched>.

ORGANISATIONAL GOALS

The organisational goals outlined in the Strategic Plan 2017-2026 require the Secretariat to strengthen and realign its institutional capacities, competencies, and systems to best support Members by delivering more integrated, responsive, and cost-effective services to Members and partners and by better coordinating regional efforts. It is expected that by 2026, SPREP should adapt, respond, and develop to ensure the trust and confidence of our members, partners, and stakeholders within the organisational strategic priorities through:

- Organisational Goal 1: SPREP has information, knowledge, and communications systems that get the right information to the right people at the right time and influence positive organisational, behavioural, and environmental change.
- Organisational Goal 2: SPREP has multi-disciplinary processes in programme delivery and in supporting Members to develop national and regional policies and strategies.

- Organisational Goal 3: SPREP has a reliable and sustainable funding base to achieve environmental outcomes for the benefit of the Pacific islands region and manages its programmes and operations to stay within its agreed budget.
- Organisational Goal 4: SPREP is leading and engaged in productive partnerships and collaboration.
- Organisational Goal 5: SPREP has access to a pool of people with the attitudes, knowledge, and skills to enable it to deliver on its shared regional vision.

For this year's PIP3 (2022-2023) report on the strategic outcome achievements across the organisational goals, a total of 54 outcome indicators are used as the benchmark for assessing performance for each of the five organisational goals. Performance assessment is based on targets Achieved, Not Achieved, and On-track as shown in Figure 4.

Figure 4: PIP2 Strategic Outcomes Performance by Organisational Goals



ORGANISATIONAL GOAL 1: SPREP has information, and communication systems that get the right information to the right people at the right time and influence positive organisational, behavioural, and environmental change

Total outcome targets	Achieved	On-track
15	12	3

Overall, for Organisational Goal 1, of the 15 outcome targets, 12 were Achieved, and three On-track.

Key achievements

Enhanced IT Systems and Services delivered

- SPREP through the Information Services IT Department Progressed the SPREP digital transformation initiative – digitalization of our manual cumbersome routing process using DocuSign has provided efficiencies in the process, automated workflows and real time tracking of documents providing transparency of the routing process. This initiative also promotes SPREP's commitment to promoting environmental best practices through paperless processes.

- Supported the PacMet Desk through joint software development with partners NIWA and BOM in migrating the Drought Monitoring tool from a desktop application SCOPIC to an online web application CliDesc. This undertaking was led by SPREP.
- Upgraded internal systems and server environment in SPREP to Windows 2019 and latest Drupal CMS versions for improved security and sustainability. SPREP IT policies were reviewed and updated to reflect adopted modes of operations and to address new ICT threats.

Enhanced Knowledge Management Services and Products

- In 2022, SPREP through the Information Services (KM) Department launched the first **SPREP Information and Knowledge Management (IKM) Strategy**. The IKM Strategy vision is to strengthen SPREP as a knowledge centric organisation where access to information and knowledge is made easy and an empowered organisation with a culture of sharing and collaboration. The IKM Strategy ensures getting the right information to the right people at the right time. The IKM Strategy is supported by the following four key pillars: (i) People; (ii) Processes; (iii) Technology; and (iv) Culture.
- Increased visibility of SPREP information and knowledge products and services through a new partnership with Pacific Virtual Museum <https://digitalpasifik.org/> platform harvesting information directly from the SPREP Virtual Library <https://library.sprep.org/search>

Sustained Pacific presence through Communications and Outreach

- An amplified One Pacific voice at UNFCCC COP27 in Sharm El Sheikh, Egypt with a strong communications campaign. Over 2 million views and 20,000 followers garnered over the two-week period of the UNFCCC COP27 through the Climate Survival Tips digital campaign on led by SPREP in partnership with NZMFAT and our Pacific Island Members. The campaign featured four target videos including one featuring the Prime Minister of the Cook Islands, Hon. Mark Brown.
- The Moana Blue Pacific Pavilion at UNFCCC COP 27 showcasing 75 Pacific side events, providing space for 55 high level bilateral meetings, and welcoming over 30,000 visitors across a 10 -day period. Funded by the Government of New Zealand, the Moana Blue Pacific Pavilion was a "home away from home" for Pacific Island delegates at COP27 and enabled an amplified One Pacific Voice to be heard amongst thousands.
- Successful partnerships formed resulting in several key activities to help build the communications and media capacity of SPREP Island Members such as Pasifika TV, Mana Moana Story box, Pacific Islands creatives and NZ MFAT which led to over 8 Pacific islands poems curated and produced digitally, as well as these being showcased across events at COP27 as well as broadcast to Pacific Island Televisions stations through Pasifika TV. The launch of the Climate Pacific Voices Book took place in 2022 allowing for the Pacific poems to be showcased alongside Pacific voices of our past who spoke for our Pacific Islands survival at past COPs, and science to be featured.

ORGANISATIONAL GOAL 2: SPREP has multi-disciplinary processes in programme delivery, regional policies, and strategies

Total outcome targets 12	Achieved 4	On-track 8
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Overall, for Organisational Goal 2, of the 12 outcome targets, four (4) were achieved, and eight (8) on-track.

Key Achievements

Accessing Climate Finance

- SPREP in its role as an Accredited Entity to the Green Climate Fund and the Adaptation Fund continued to assist Member countries improve access to finance to address their respective climate ambitions. Whilst this has been challenging, particularly with accessing Green Climate Fund (GCF) finance, there have been several achievements made. The support provided to Pacific Island Countries by SPREP through the SPREP Project Coordination Unit and the SPREP CCR included:
 - Two full-size projects under implementation (VanKIRAP & the FSM AF)
 - Two NAPs project under implementation (Nauru & Tuvalu)
 - Three Readiness (RMI and Niue Readiness 2 and SI readiness I) under implementation
 - Two NAP projects under development (FSM & Niue)
 - Six full size projects under development

The PCU portfolio of projects has a total cumulative value of USD 112,412,579 (refer to Table below) with a breakdown of projects:

- Under implementation = USD 34,675,917
- Under development = USD 76,764,652
- Two completed and closed = USD 972,010

New Zealand MFAT funding

- SPREP PCU capacity strengthened with the additional USD 257,000 secured through the current grant funding support from New Zealand Ministry of Foreign Affairs and Trade which supported the recruitment of a Portfolio Officer, to improve reporting on SPREP's portfolio, supporting SPREP's accredited entity function, improving safeguards (including gender and social inclusion) and delivering capacity development to Pacific Island Countries.

Global Environment Facility

- SPREP as an Executing Agency of GEF working through UNEP as the GEF Implementing Agency continued to implement GEF funded projects including the GEF Regional Invasives Project to strengthen national and regional capacities to reduce the impact of Invasive Alien Species on globally significant biodiversity in the Pacific; the GEF Inform Project to strengthen environmental data for reporting to MEAs and inform decision making; and the GEF ISLANDS Project to prevent the build up of POPs and mercury materials and to manage and dispose of existing harmful chemicals and waste across Pacific SIDS.

Strengthened internal processes for programme delivery

- Internal coordination cross programme/department continued to be strengthened through the:
 - People Strategy implementation which involves SPREP SLT, staff and the Staff Advisory Committee;
 - GEIM which coordinates gender and social inclusion activities across SPREP including the review of the SPREP Gender Policy
 - Blue Team which provides a coordinated approach to matters relating to coastal, marine and ocean governance. It is the forum that provides policy and technical advice

on regional and international ocean related processes such as BBNJ, 2050 Strategy, UN Ocean Conference, INC1 and 2.

- Partnership and Resourcing Reference Group (PRRG) continued to assess new partnerships for all of SPREP including possible areas for new strategic partnerships.
- The CTSPF Task Force coordinates SPREP's support to countries in initiating the CTSPF process.
- The SPREP Project Review and Monitoring Group continued to review and appraise new project concepts and proposals developed by SPREP to ensure projects are strategically aligned to the SPREP Strategic Plan and national priorities.

Staff trained on M&E and Results-Focused reporting

- Periodic M&E learning sessions were delivered for staff aimed at increasing understanding of results-focused reporting. Over 50 staff including regional staff (outposted) received in-house learnings on Theory of Change, M&E System, Results Reporting, Performance Implementation Plan, Project cycle and M&E through IT-KM facilitated sessions and staff inductions.,

ORGANISATIONAL GOAL 3: SPREP has a reliable and sustainable funding base to achieve environmental outcomes for the benefit of the Pacific islands region and manages its programmes and operations to stay within its agreed budget

Total outcome targets 8	Achieved 7	On-track 1
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Overall, for Organisational Goal 3, of the 8 outcome targets, seven (7) were Achieved, and 1 On-track.

Key achievements

- SPREP was able to adapt to and manage the continuing impacts of COVID 19 in 2022 to ensure that a balanced and sustainable budget was still achieved based on the circumstances. More specifically, with continuing delays and impact on programme implementation, strict and regular monitoring controls over core expenditure, management of foreign exchange exposure and the implementation of cost recovery efforts had proven effective to deliver the breakeven results of 2022 which was while a surplus performance of USD\$26,261, ensured that reserves continue to be maintained at a positive level at year end.
- Positive audit reports for all audits completed last year which includes the audit for SPREP 2021 financial statements as well as all project audits concluded in 2022, continues to provide assurance on the efficient and transparent management of funds administered by SPREP as well as its success in overall financial risk and internal control management and the appropriate audit systems in place.
- The ability to maintain and thus record increased financial support through Programme support fees and cost recovery areas where appropriate for 2022 despite the continuing challenges of COVID 19 is commendable. Programme Support Fees collected in 2022 was USD\$1.8 mil which while lower than the budget of USD\$2.3 mil, has increased compared to USD\$1.3 mil in the previous year. All projects where relevant and appropriate as per Donor Agreements have been included in cost recovery processes to which noted funds credited from cost recovery measures of USD\$651k in 2022 (USD\$610k in 2021) which is evidence of continued effectiveness in cost recovery measures by the Secretariat in the past year.

ORGANISATIONAL GOAL 4: SPREP is leading and engaged in productive partnerships and collaborations

Total outcome targets	Achieved	On-track
6	5	1

Overall, for the Organisational Goal 4, of the six (6) outcome targets, five (5) were Achieved and one (1) On-track.

Key Achievement(s)

New partnerships established

In 2022, in line with the SPREP Partnership, Engagement and Resource Mobilisation Strategy, the Secretariat successfully signed Memorandum of Understanding with:

- **US Geological Survey (USGS)**
SPREP renewed its partnership with USGS aiming at linking applied and basic research science to develop actionable science and adaptive management approaches relevant to conservation planning and resource management in the Pacific Basin.
- **Secretariat of the Convention on Biological Diversity**
SPREP and the CBD renewed its partnership aiming at facilitating collaboration regarding the conservation, sustainable use of biological diversity, access to and benefit-sharing from the use of genetic resources, and the safe transboundary movements and use of living modified organisms.
- **United Nations Environment Programme**
SPREP and UNEP renewed its partnership aiming at facilitating collaboration regarding the conservation, protection, enhancement and support of nature and natural resources, including biological diversity in support of environmental protection, climate change adaptation and mitigation and the sustainable development of the Pacific islands region.
- **University of Newcastle**
SPREP and UoN renewed its partnership which will facilitate cooperation between SPREP and University of Newcastle on matters relating to the key strategic priority programme areas of SPREP.
- **Pacific Virtual Museum**
This is a new partnership which will facilitate enable the harvesting of available resources on the SPREP virtual library to the digitalpasifik.org platform to enhance the visibility of SPREP information and knowledge resources on environmental issues in the Pacific.
- **Commonwealth Scientific and Industrial Research Organisation**
This is a new partnership which will facilitate cooperation between SPREP and CSIRO with a specific aim at strengthening exchange of knowledge and capacity, with an emphasis on sustained collaboration for development and delivery of climate change science and services to build capacity for the Pacific region.
- **Environment Institute of Australia and New Zealand**
This is a new partnership which aims at facilitating collaboration on the protection of the environment through the use of impact assessment processes, tools, and knowledge for better sustainable outcomes and in developing and strengthening systems, institutions, organisations and individuals concerned with environmental protection in the Pacific region.

- **New Zealand Association of Impact Assessment**

SPREP and NZAIA renewed its partnership which will support the application of impact assessment processes, tools, and knowledge in management of the environment and in developing and strengthening systems, institutions, organisations, and individuals concerned with utilising the various forms of impact assessment in the Pacific region, to provide significant contribution to the achievement of sustainable development goals.

- **Association of Pacific Rim Universities**

This is a new partnership which aims at enhancing climate change resilience, conservation and management of biodiversity, waste management and pollution control, and environmental governance and networks.

Continued leadership on regional coordination, partnership networks, and global engagement

- The SPREP Climate Change Resilience Programme continued to provide technical support and advice to Pacific SIDS that are Parties to the UNFCCC and led the One CROP team (including PIFS, SPC, FFA and USP) in implementing the Pacific Voyage Plan up to and beyond COP28.
- The SPREP Island and Ocean Ecosystems (IOE) Programme provided strong support and assistance to Pacific island Members at the Convention on Biological Diversity COP-15 and led the coordination of key partners which included SPREP, SPC, OPOC, Pacific Islands Roundtable for Nature Conservation (PIRT) partners and Pew Charitable Trust in supporting Pacific island countries at COP15.
- SPREP in its role as the Secretariat of the PIRT continued to promote and coordinate the implementation of the Pacific islands regional framework for Nature Conservation amongst the PIRT Membership.
- The SPREP Waste Management and Pollution Control Programme led the coordination of the Pacific INC-1 Preparatory Meeting which was held in Suva Fiji to prepare for the first Session of the INC (INC-1) in Punta del Este, Uruguay, November 2022.

ORGANISATIONAL GOAL 5: SPREP has access to a pool of people with the attitudes, knowledge, and skills to enable it to deliver on its shared regional vision.

Total outcome targets 13	Achieved 2	On-track 11
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Overall, for the Organisational Goal 5, of the thirteen (13) outcome targets, two (2) were Achieved, and 11 On-track.

Key achievements

- The new SPREP Director General, Mr. Sefanaia Nawadra, started official duties on 4 April 2023. Mr. Nawadra is the 7th Director General of SPREP and the first Fijian national to lead the Secretariat. Following the appointment of the Director General, two additional Senior Leadership Team recruitments were completed with Mr. Jope Davetanivalu being appointed as the Director, Environmental Monitoring and Governance Programme, and Mr. Anthony Talouli as the Director, Waste Management and Pollution Control Programme. Mr Davetanivalu and Mr Talouli are no strangers to SPREP having worked in senior advisory roles in their respective programmes at the Secretariat for a number of years. These new appointments completed the full SLT membership.

- Recruitment continued despite challenges imposed by Covid-19 with ongoing border closures in the first half of 2022. During international border closures, the Secretariat continued to carry out all recruitment virtually with effective use of available online tools. Many new staff started in their roles remotely. The first lot of staff relocations resumed in May 2022, after 2.5 years of lockdown and remote work arrangements due to COVID-19. With the full opening of international borders in the last quarter of 2022, many new staff and their families were able to relocate to their base locations for work. Many staff who were also unable to travel home for holidays were finally able to travel and reconnect with families and loved ones.
- The People Strategy continued its second year of implementation with the Staff Advisory Committee (SAC). Whilst dedicated budget remained a challenge, the Secretariat was able to secure funding to progress priorities identified through staff engagement under the different People Strategy Outcomes Groups. These works included the development of policies for 1) Flexible and Remote Work Arrangements 2) Occupational, Health, Safety, Security Environment and Wellbeing, 3) Robust Workforce Plan, and 4) Grievance Mechanism. It is envisaged that this work will be completed in mid-2023.
- In addition to these specific work on policies under the People Strategy, other key developments for further strengthening SPREP's commitment and support to the People Strategy and to the Organisational Goal 5 of the Strategic Plan include: a) the Remuneration Review was completed in 2021 and the SPREP Meeting agreed to defer this for further consideration by the Members Working Group on the Report on the Independent Corporate Review and Mid-Term Review of the SPREP Strategic Plan. Whilst this was being considered, the Members kindly approved a general salary increase of 2.5% to be effective from 1 January 2022; and b) renewal of the staff medical insurance for another three-year term with Allianz Worldwide Care.