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PACIFIC ISLANDS FORUM

CP/2/43

9 February 2016

Mr Kosi Latu
Director General
SPREP
Post Box 240
Apia
SAMOA

Kosi

Dear Director General,

Please find attached a letter from the 2015 Forum Officials Committee (FOC) Chair Mr Temate Melitiana (Tuvalu) on the establishment of an inter-agency Committee of governing council representatives to support decision making on CROP harmonised remuneration.

2. We would appreciate your kind assistance in conveying the attached letter to the Chair of the SPREP Council.

Yours sincerely,

Cristelle Pratt

Cristelle Pratt
Deputy Secretary General

attach.

**FORUM OFFICIALS COMMITTEE
BUDGET AND WORK PROGRAMME SESSION**

Suva, Fiji
16 – 17 December 2015

26 January 2016

Chair
SPREP Council
Secretariat of the Pacific Regional Environment Programme
PO Box 240
Apia
SAMOA

Dear Chair,

I have the honour to submit this letter on behalf of the Forum Officials Committee (the Committee/FOC) which has agreed to pursue the idea of an interagency representation of governing councils focussed on Remuneration for the participating Council of Regional Organisations in the Pacific (CROP)¹.

Background

2. In 2013 FOC agreed to form a Sub-Committee on Remuneration to review decisions it had taken in 1998 that were governing remuneration arrangements of the Forum Secretariat and other members of SPOC (now CROP). This Sub-Committee was established after consideration of review mechanisms by the CROP Human Resources Harmonisation Group, as the original 1998 FOC decision had been the result of a similar interagency working group to review the remuneration arrangements in place within SPOC agencies at that time.

3. In 2015, and on behalf of FOC, the Sub-Committee on Remuneration has been involved in the work of the CROP Strategic Triennial Remuneration Review. It has reviewed the recommendations of that report and provided its initial views on several strategic issues to the FOC in August 2015.

4. One of the recommendations of the report was to establish a joint sub-committee of the CROP governing bodies to support and facilitate decision making in relation to the implementation of CROP harmonized remuneration (Recommendation 4b). The FOC Sub-Committee on Remuneration considers that this recommendation should be formally raised with other CROP governing bodies as a first step since the establishment of such a body would enable

¹ Participating CROP agencies are PIFFA, PIFS, SPREP, SPC.

the remainder of the report to be considered by a common body that encompassed the membership of all CROP agencies.

5. I understand that in the most recent meetings of the CRGA and of the Chief Executives of the participating CROP agencies, there has been endorsement for this joint members remuneration sub-committee of the governing bodies and the relevant CROP working group has been tasked with developing a terms of reference.

Invitation

6. I submit therefore for your Committee's consideration the concept of a Joint Members Sub-Committee on Remuneration that would report to all governing bodies that participate in the CROP harmonised remuneration system. We envisage this would be comprised of several representatives from your governing body, though at this stage its exact form will depend upon the views of the governing bodies of all CROP agencies. We would appreciate it if you would arrange for your governing body to discuss this recommendation and consider what form this joint body could take. We would appreciate a short response that summarises the views of your governing body as well as any preferences in relation to the joint sub-committee's form.

7. On behalf of the Committee, I have the honour to extend to you my very best wishes for 2016.

Yours sincerely,



Temate Melitiana
Permanent Secretary for Foreign Affairs, Trade,
Tourism, Environment and Labour of Tuvalu
and
Chair of the 2015 Forum Officials Committee