

## CIRCULAR

**FILE:** HR 15/2 **TO:** SPREP National Focal Points  
**DATE:** 2 December 2024  
**CIRCULAR:** 24/86

Dear Members,

**SUBJECT:** **SPREP REMUNERATION REVIEW SYSTEM AND STAFF TERMS AND CONDITIONS – FURTHER EXTENSION OF CONSULTATION PERIOD INVITATION FOR MEMBERS TO COMPLETE THE QUESTIONNAIRE ON THE REVIEW**

Reference is made to Circular 24/67 that was circulated on 19 September 2024.

At the end of the extended consultation period on Friday, 4 October 2024, the feedback from Members remained unchanged with:

- 12% completed the review questionnaire
- 4% participated in the virtual consultations

The Members Working Group strongly values and recognises the importance of having Members input into this review process for the Secretariat. With guidance from the Troika, the project has now been extended for the final time to the end of Quarter 1 of 2025.

In light of the above, the consultation period for this review has been extended to 31 January 2025 to allow Members to complete the review questionnaire. Members can contact the Secretariat if they wish to have virtual discussions with the Strategic Pay consultants during this period. With this project extension, this brings the length of the consultation period to 5 months, from August 2024 to January 2025. Whilst this has incurred additional costs and time for all concerned, the Members Working Group agree it is necessary that this final opportunity is made available to Members to provide feedback to this review.

Members are again cordially invited to complete the questionnaire in *Annex 1* and return it directly to Mr. Don Young ([Don.Young@strategicpay.co.nz](mailto:Don.Young@strategicpay.co.nz)) and Ms. Vineet Vinishma ([vineet.vinishma@strategicpay.co.nz](mailto:vineet.vinishma@strategicpay.co.nz)) of Strategic Pay. The questionnaire is attached again for the Members input. Please note however that the Secretariat through the Human Resources Department will be reaching out directly to all Focal Points individually to assist with this process. The previous circulars provide background information and are reattached as *Annex 2* for ease of reference.

Please direct any enquiries you may have on this matter to the Director, Human Resources  
Ms Simeamativa L. Vaai at [simeamativav@sprep.org](mailto:simeamativav@sprep.org).

Yours sincerely,



Easter Chu Shing  
**Acting Director General**